

February 2020 | Volume 31 | Issue 2
Makwa-Giizis (Bear Moon)

TRIBAL OBSERVER

THE SAGINAW CHIPPEWA INDIAN TRIBE... "Working Together for Our Future"

Chief Tim J. Davis delivers the State of the Tribe Address on Jan. 25

(Editor's note: The following text is the State of the Tribe Address presented by Chief Tim J. Davis on the morning of Jan. 25 in the Soaring Eagle Casino & Resort's Entertainment Hall.)

Welcome and introduction: Sub-Chief Joe Kequom, Executive Secretary Jen Wassegijig, Treasurer Maia Spotted Tail, Sergeant at Arms Martha Wemigwans, Tribal Chaplain Alice Jo Rickets, Ron Ekdahl, Carmen Otto, Chip Neyome, Theresa Jackson, Gayle Ruhl and Saganing Representative Ron Nelson.

"USNS Saginaw Ojibway Anishinaabek": The Department of Defense has been working with our Tribe to begin design on the Shield, Crest, Motto and Seal of the Salvage ship that has been named after our people. We have provided them with the Grandfather Teachings and our Clan signs.

We are currently working to identify the Tribal Member sponsor who will represent the ship during its commission. Public Relations will be posting another advertisement seeking interested candidates. We hope to have this sponsor selected by June 2020. This is an honor for our people.

Tribal Police Youth Cadet Academy: The 2019 Tribal Police Youth Academy was a huge success with 13 recruits graduating. Two

recruits were promoted to the rank of corporal.

Each recruit was exposed to various departments including Court, Fire and the K-9 unit. They were exposed to evidence collection, emergency vehicle operation, hand gun and rifle qualification and defensive tactics and physical skills. We are supporting the continued work with our youth.

Saganing Casino and Hotel operations: Since the opening of the expanded Saganing Casino and Hotel, we have been experiencing record growth and increased revenues. Currently, "net income" is up 36.4 percent to prior year with in excess of 85 percent occupancy.

Your leadership is committed to ensuring we remain successful in that endeavor.

Soaring Eagle Casino & Resort remodel project: The renovations to the current hotel here have begun. The hotel check-in and bell desk have been relocated to the entrance of the convention hall, valet corridor has been constructed and deconstruction of rooms and critical infrastructure has begun.

This project is scheduled in three phases and is estimated to take about 27 months to complete.

Currently, there are 214 rooms out of circulation. In September, 170 rooms will be returned to service as another group of rooms are taken out of service.

A date, to be determined, will be identified for another hotel furniture and fixture sale in September of this year. The first two days will be for Tribal Member elders. Each member will be able to purchase four items. You must have a Tribal ID to enter on those two days. You may be assisted by a non-member; however that person will not be allowed to purchase items. We will notify you of the dates as they are established.

Financial stability: Fiscal Year 2019 reached \$332.2 million in Gross Gaming Revenue which was the highest since 2010. Your Tribal Council has been meeting with various departments and have been briefed on where we are on all aspects of our Tribal government and gaming operations. We are working to identify those goals and plans that will ensure we remain stable and prosperous during the remodel and construction projects.

There has been a projected increase in revenues for 2020; however we will be working to ensure we keep the cost of doing business down and create efficiencies operationally wherever possible.

Member health insurance coverage and changes: Office visits still have a \$30 copay, the \$60 copay is only charged when you see



Courtesy of Marcella Hadden, Niibing Giizis Photography

Chief Tim J. Davis delivered the 2020 State of the Tribe Address at the annual meeting on Saturday, Jan. 25 in the Soaring Eagle Casino & Resort's Entertainment Hall.

a specialist, for example, a rheumatologist or another provider that may specialize.

Emergency room cost now has a \$250 copay/visit. Please remember it could be a lot more cost effective to use Urgent Care or a provider of this type if they are open. Your copay would then only be \$30.

The Tribe still provides dental coverage through Delta Dental of Michigan with no changes and your vision coverage is still through Eye Med and has had no changes.

The Tribe has contracted with a new benefits broker and is committed to ensure they provide the best brokerage services and negotiate the most competitive health cost terms possible.

Saganing Electrical Sub Station/Economic Development opportunities:

In 2019, the Tribe joined MTERA (Midwest Tribal Energy Resources Association), a regional group of tribes that support and promote energy sovereignty and sustainability practices. We have quickly become a leader in this region.

The Sub Station has been completely energized through the bulk power system which makes us the first to do something this significant within our region. Tribal Council has passed Ordinance 35 and has established one of the only Tribal Energy Authorities in our region.

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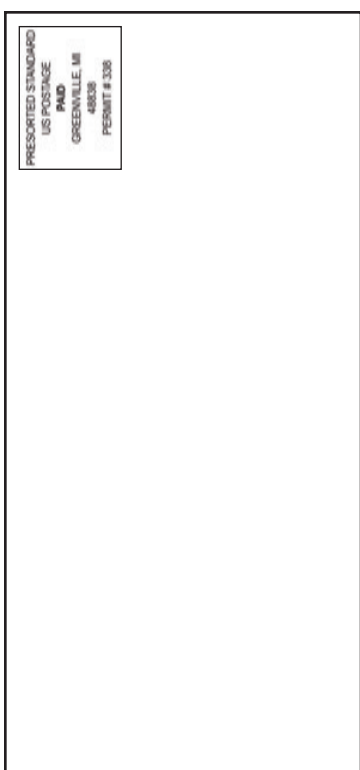
Black Elk open house

Tribal Members, employees and community tour new facility



Courtesy of Joseph Sowmick

Anishinabe Ogitchedaw Veterans and Warriors Society members carry the flags during the Jan. 25 grand entry during the State of the Tribe annual meeting, held in the Soaring Eagle Casino & Resort's Entertainment Hall.





Zilda Ann Jackson

April 18, 1939 – Jan. 8, 2020

Zilda Ann Jackson, age 80, of Benzonia, formerly of Mount Pleasant, passed away Wednesday, Jan. 8, 2020, at her snow-bird home in Sarasota, Fla., where her granddaughter Diedra (Ryan) Scott resided and in the company of her dear friend Donna "Lou Lou" Wilson.



Zilda was born April 18, 1939, in Mt. Pleasant, the daughter of Andrew and Isabella (Koon) Jackson. She was a graduate of Coleman High School. Zilda was a proud member of the Saginaw Chippewa Indian Tribe, and worked on the At-Large Committee in the '90s.

Zilda loved going to church, reading, puzzles, fishing, and going to the casino. One of her favorite past times was going to watch Elvis impersonators, she was one of Elvis' biggest fans.

Zilda liked music and dancing. She used to sing and disc jockey, known as "DJ Jackie Jackson." She loved watching her daily game shows and "Survivor." Zilda loved her family and her love was unconditional.

Zilda is survived by seven of her children: Tony Jackson of Mt. Pleasant, Luanna Finney of Mesick, Michael (Tammy) Finney of Benzonia, Kevin Jenkins of Mt. Pleasant, Angela Jenkins of Honor, Deanna Jenkins of Traverse City, and Dennis Jackson of Interlochen; 27 grandchildren; 26 great-grandchildren; sisters Norma Rapp of Mt. Pleasant, Wanda Lautner of Traverse City; and brother-in-law Larry Gionet of Harrietta.

Zilda was preceded in death by her parents; children Terry Finney, Bill Newell, and Lorena Finney; and eight siblings: Jake, Raymond, Maurice, William, Wilmont, Benard, Ronnie, and Jane.

Funeral services took place at Clark Family Funeral Chapel on Thursday, Jan. 16 at 1 p.m. with Benjamen Evers officiating.

Memorial contributions may be made to Salvation Army or BACN of Benzie County, P.O. Box 93, Benzonia, MI 49616.

Oliver "Ollie" "Punkin" Leureaux Sr.

March 20, 1942 – Jan. 18, 2020

Oliver "Ollie" "Punkin" J. Leureaux Sr., age 77, of Mount Pleasant, passed away Saturday, Jan. 18, 2020, at his home.



Oliver was born March 20, 1942 in Mt. Pleasant to Melvin and Nancy (Elk) Leureaux. He was a member of the Saginaw Chippewa Indian Tribe.

Oliver loved sports. You could always find him supporting local sports teams on and off the field. He was a tool and dye maker at General Motors in Lansing. He came home to Mt. Pleasant and served his community as a bingo caller and then a card dealer at the casino.

He served on Tribal Council from 1991 through 1993.

Oliver is survived by his wife Julia Ann Leureaux; his children Sherri (Rob) Vezina of Omena, Carrie Leureaux of Traverse City, Gerry (Sue) Leureaux of Traverse City and James Neff of Mt. Pleasant; grandchildren Julia Rose Leureaux and Marci and Marcia Gould all of Traverse City, Kiersten Gould of Peshawbestown, Elaina Leureaux of Niles, Kyra and Tyler Vezina of Omena; great-grandchildren Kaydence & Nicholas Jr. Miller, Avery and Kaizha Shomin and Wamigo and Nookami Winchester; one brother Don (Lisa) Leureaux of Mt. Pleasant; three sisters Jeanette Leureaux (Dan Metalla) of Rosebush, Rose Wassegijig of Mt. Pleasant, Lillian Corbiere of Mt. Pleasant; and many nieces and nephews.

He was preceded in death by his parents Melvin and Nancy Leureaux; son Oliver Leureaux Jr.; brother Elijah Leureaux; sister Cora "Cory" Leureaux; nephews Brian Leureaux, Makis Leureaux and Allen Wassegijig; nieces April Leureaux, Tamara DeYoung and Stacy Johnson.

Funeral services took place on Wednesday, Jan. 22, 2020, at 1 p.m. in the Tribal Gym with Rev. Doyle Perry officiating. Interment will take place in the spring at Denver Township Cemetery.

Memorial contributions may be made to the family.

Chi-Miigwetch from the family of Oliver J. Leureaux Sr.

The family of Oliver J. Leureaux, Sr. would like to extend a heartfelt CHI-Miigwetch (thank you very much) to the community, friends and family who helped us during Ollie's passing. Chi-Miigwetch to the Saginaw Chippewa Indian Tribe for your support during this difficult time; we were grateful for your help. Chi-Miigwetch to Reverend Doyle Perry for your words of wisdom shared with all during the service; the words helped sooth. Chi-Miigwetch to the Clark Family Funeral Chapel for your help and guidance; it was invaluable during this difficult time. Chi-Miigwetch to singers Ellie and Daisy, for your gift of song; helping to ease our hurt. Chi-Miigwetch to James Wilson, Jr. for the reading of the obituary; it meant a lot to us. Chi-Miigwetch to the kitchen helpers, selflessly giving of your time; we are grateful for you. Chi-Miigwetch to all those who helped with the food and/or brought dishes to pass, providing nourishment to all those in attendance; we appreciated all you did. Chi-Miigwetch to the Pallbearers, you meant a lot to Ollie; we were honored to have you. Chi-Miigwetch to Ollie's good neighbors and community members who looked out for him over the years; he was lucky to have you. Chi-Miigwetch to everyone who helped set-up and tear-down at the Tribal Gym; your help was greatly appreciated. Chi-Miigwetch to all those who made flower donations, memorial contributions, sent cards and said kind words; it was greatly appreciated. Chi-Miigwetch to all those not specifically mentioned, we appreciate you and the part you played in Ollie's life.

Ollie was a husband, a father, a grandfather, a great-grandfather, a brother, an uncle, a cousin and a friend to many. He shared his gift of laughter with everyone he knew; his laughter was good medicine, he was a good man. His passing has left a void but he would want us to continue on; ensuring we make laughter a part of our everyday life and share it with others.

Chi-Miigwetch from the family of Oliver J. Leureaux Sr., "Ollie", "Punkin."

Attention Tribal Members



As of Aug. 1, the Soaring Eagle Casino & Resort will only accept non-expired Tribal I.D.s (red or green card) when check cashing.



The blue Resident Tribal I.D. card **WILL NOT BE ACCEPTED**

as it does not contain an expiration date.

Anishinabe Ogitchedaw Veteran and Warrior Society

NOW RECRUITING NEW MEMBERS



MEETINGS: First Tuesday of the Month 6 p.m. | Contact: 989.775.4175

Open daily for Dinner Service 5 - 11 p.m.



As of February 17, the new operation hours will be Wednesday - Sunday



Education is a gift to yourself, your family, and your community.

Saginaw Chippewa Tribal College is an accredited public community college that provides educational opportunities reflecting Anishinaabe values.

SCTC confers associate's degrees in:

- Science
- Business
- Liberal Arts
- Native American Studies

- Lowest tuition in the region
- Student-centered learning
- Small class sizes of 25 students or less
- Free Tutoring
- Financial Aid assistance
- Caring instructors, friendly campus

2274 Enterprise Drive Mount Pleasant, Michigan 48858
Tel. (989) 317-4760
www.sagchip.edu

TRIBAL MEMBERS

Receive important Tribal announcements via text messaging. Text the letters **SCIT** to the number **32363** to subscribe.

Check out the **Tribal Observer ONLINE**

www.sagchip.org/tribalobserver

Public Notice

Unclaimed per capita disbursements for deceased Tribal Members

The following is a list of unclaimed per capita disbursements for deceased Tribal Members. Any person who has been court appointed as the member's Personal Representative of the Estate can contact the Per Capita Office to claim the funds.

All monies must be claimed within 2 years from their date of death, or such monies will be forfeited and returned to the Saginaw Chippewa Indian Tribe's Per Capita Trust.

Tribal Member Name	Date of Death
Bailey Sr., Fredrick	12/8/2019
Bills Jr., John	10/8/2018
Bordeau, Tina	7/10/2018
Cantu, Bonnie	1/22/2019
Chippewa Jr., Donald	4/7/2019
Collins, Larry	11/25/2018
David, Paul	8/26/2019
Falsetta, Stella	3/23/2019
Fender, Mary	1/12/2019
Garlick, Joseph	10/16/2019
Henry, Philip	1/6/2019
Hodges, Janet	7/31/2019
Jackson, Earlene	8/22/2018
Jackson, Ronald	9/20/2019
Martinez, Lou Ella	2/24/2019
Marshall, Gloria	7/22/2019
Mcdonald, Eva	6/9/2018
Moore, Steven	10/8/2019
Peters Sr., Phillip	12/8/2018
Quayle, Dennis	7/21/2018
Sandell, Joyce	4/5/2019
Stempek, Lena	9/17/2019
Stewart, Lynne	11/6/2019
Stigger, Mark	5/29/2019
Ziehmer, Ida	7/24/2018



Now Seeking Members

for the newly-established

CANNABIS COMMITTEE

Letters of Interest

Deadline: Friday, Feb. 21 by 5 p.m.

- Submission of a one-page maximum letter, which includes reference to all the committee criteria listed below.
- Letters will be accepted by Tribal Council beginning on Feb. 1, 2020 at the Black Elk Government Complex (7500 Soaring Eagle Blvd., Mt. Pleasant, MI 48858)

Committee Criteria:

- SCIT Member
- At least 21 years of age
- Knowledge of Hemp industry trends and regulations
- Business experience preferred
- Demonstrated ability to work in a collaborative environment
- Ability to attend committee meetings as scheduled
- Must demonstrate a commitment to the project and a willingness to accept tasks delegated by committee

Mission

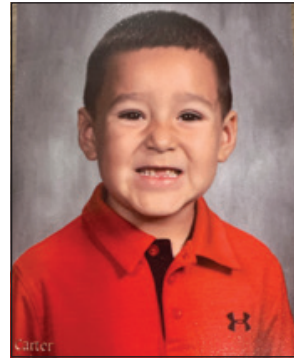
The Cannabis Committee will develop opportunities for Cannabis growth and business opportunities associated with this industry.

Initial Goal

Establish regulations for Hemp growth-working with the USDA, work with various Tribal departments to develop governing documents, submit resolutions to Tribal Council for approval, communicate regularly with Tribal Council, and develop future goals for cannabis industry.

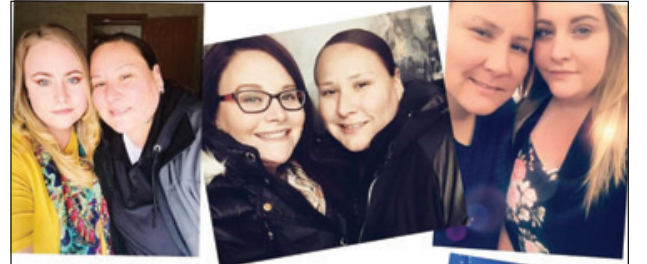
Cannabis Committee Formation

Motion approved by Tribal Council on Wednesday, Jan. 8, 2020. It was moved to approve the formation of a Cannabis Committee made up of community members and leaders of the Tribe to look at the opportunities and impacts to the Tribal community.



Happy 6th Birthday
Carter Allan Leureaux

February 20th



TB
KB

KB

Happy 5th Anniversary Beautiful!

Love you more n more each day!

Forever & After
♥Tuggie♥



Happy Anniversary!
Rick & Marcia

18 Years!



Happy Valentine's Day

Natalia & Terrance!
Love, Mom



Saginaw Chippewa Indian Tribe of Michigan
"Working Together for Our Future"

7500 Soaring Eagle Blvd.
Mount Pleasant, MI 48858
989-775-4000
www.sagchip.org

Tribal Council Regular Session Meetings

The Regular Tribal Council Sessions occur at 9 a.m. on the first Tuesday of each month in the Council Chambers in the Black Elk Government Complex, in accordance to the Tribal Constitution.

Meetings are open to Tribal Members.

Administration will announce ahead of time if meeting date or time changes for possible weather or emergencies. However, it is rare the times change.

Administration's administrative assistant III compiles and prepares the agenda.

Approximately two weeks prior to the meeting, an email is sent to Tribal Operations employees to remind them of the meeting and request any submissions for the agenda.

Any SCIT Tribal Member or other individual/department must submit a written request if they wish to be placed on the Regular Council Session agenda. Anyone wanting to be added can call (989) 775-4003.

Regular Council Session Dates

- Feb. 4 • March 3 • April 7

Attention Saginaw Chippewa Tribal Elders

The Saginaw Chippewa Elder parking sticker will expire Dec. 31, 2019. In order to serve our elders better, we have placards available.

Placards essentially work the same way the stickers have been, however, you will be able to take the placard with you from one vehicle to another. The placard is simply placed on the windshield of the vehicle in use for Tribal Security to identify your authority to park in the designated areas. The designated areas are, Saginaw Chippewa Tribal property with a designated "Reserved for Saginaw Chippewa Elders" parking sign.

ELDER PARKING PERMIT

EXP JAN. 1, 2021



0000

Saginaw Chippewa Elder parking placards are green and are issued for two years. There is no fee.

To obtain an Elder placard, you must fill out an application with the Business Regulations office at 7500 Soaring Eagle Blvd, Mt. Pleasant, MI 48858 (Black Elk Building, Office #237)



I love you my Queen

Happy Valentine's Day

Happy Valentine's Day and Happy Birthday Marcia!

Love, Rick ♥

Anishinaabe Language Revitalization Committee Meetings

Every third Monday of the month



Tribal Council

Chief

Tim J. Davis | District One

Sub-Chief

Joe Kequom | District Three

Treasurer

Maia Spotted Tail | District One

Secretary

Jennifer L. Wassegijig | District One

Sergeant-at-Arms

Martha Wemigwans | District One

Chaplain

Alice Jo Ricketts | District One

Council Member

Ronald F. Ekdahl | District One

Council Member

Theresa Jackson | District One

Council Member

Chip Neyome | District One

Council Member

Carmen Otto | District One

Council Member

Gayle Ruhl | District One

Council Member

Ron Nelson | District Two

Soaring Eagle front desk, concierge, valet temporarily moves to Conference Center

(Editor's note: The following information has been provided by the Soaring Eagle Casino & Resort's new electronic publication, The Eagle's Nest.)

The front desk, concierge, and bell desk/valet have all officially moved to the Soaring Eagle Casino & Resort Conference Center entrance as of Jan. 10. Those services will be in this temporary location for approximately six months.

Prior to the start of construction the week of Jan. 20, Soaring Eagle Casino & Resort's maximum occupancy was 516 rooms. The new maximum occupancy is 302 rooms. This means 214 guest rooms are currently out of order for phase one of the renovation,

plus three meeting rooms.

During the hotel renovation, guests who are unable to book at the Resort due to limited availability, may check for rooms at the Soaring Eagle Waterpark and Hotel or Saganing Eagles Landing Casino Hotel.

The main hotel entrance will not be available for guests or associates to use sometime (as of Jan. 22 and at Tribal Observer press time). Signs will be posted in front of each set of doors to inform guests this is a construction work area.

Although construction workers may be entering and exiting through the main hotel entrance after the signs are posted, the main hotel entrance will still not be available to the general public or associates.

Coffee
with the
Community

Please join the Water Quality Program staff for a free cup of Starbucks coffee and take advantage of this opportunity to share stories, perspectives, concerns and priorities about water resources.

Let us know what we are doing right, how we can improve and what you would like to see from the Environmental Team in the future.

To schedule your session:

Taylor Brook

- Phone: 989.775.4162
- E-mail: TBrook@sagchip.org

Kellie Henige

- Phone: 989.775.4065
- E-mail: KHenige@sagchip.org



Planning Department

2451 Nish Na Be Anong, Mt. Pleasant, MI 48858

The Seven Grandfather TEACHINGS

Nbookaawin – Wisdom

To live with wisdom is to acquire and use experiences as guides for making equitable and mature decisions.

Zaagidowin – Love

To live our lives with love is to understand our capacity to realize, empathize, and nurture the needs of others.

Minaadendamooing – Respect

To live with respect is to give mutual consideration for shared and differing ideas as well as for the world around us.

Zoongide'ewin – Bravery

To be brave and have courage is to recognize our moral and mental strength and to do what is appropriate.

Gwekwadiziwin – Honesty

To be honest is to recognize that we have the ability to live our lives with honor and integrity.

Dibaadendiziwin – Humility

To live with humility is to recognize that we are all equal, we all make mistakes, we all like to have our success rewarded and to put others before ourselves.

Debwewin – Truth

To live in truth is to recognize the difference between right and wrong and to be faithful to ourselves as well as the world around us even when the right way is not the easiest way.

Well & Septic PROGRAM

- ▶ **Free to Tribal Members who reside within the IHS service area:** Isabella, Clare, Midland, Arenac Missaukee counties
- ▶ **If you are experiencing problems with your well or septic, please contact the Planning Department.**
*You must own your home.
- ▶ **Call 989-775-4014 or stop in to the Planning Department office**
(2451 Nish-na-be-anong)

Earn Cash for the Saginaw Chippewa Academy!

- ▶ SCA will be collecting box tops throughout the school year
- ▶ Money raised will go towards schools supplies
- ▶ Download the FREE Box Tops App to your phone and start earning for SCA

To turn in box tops: Bring in to SCA or inter-office to Tasha Jeffrey

Tribal Observer

Boozhu! The Tribal Observer, a monthly newspaper, is published on the first of each month. To contact Tribal Observer staff, please call 989-775-4010 or email observer@sagchip.org. To change your mailing address, please contact the Tribal Clerk's office at 989-775-4055. Community advertisements will not be accepted over the phone.



Submissions from the Tribal community are encouraged and can be sent to:

Saginaw Chippewa Indian Tribe
c/o Tribal Observer
7500 Soaring Eagle Blvd.
Mt. Pleasant, MI 48858

Subscription rates are \$30 per year.

Story ideas, articles and photographs from the community are always welcome. The Tribal Observer reserves the right to edit and/or refuse any submissions or advertisements for publication. The Tribal Observer is published by the Saginaw Chippewa Indian Tribe of Michigan and is subject to an editorial review process.

The views expressed within the Tribal Observer do not necessarily reflect the views of the Tribal Observer, the Saginaw Chippewa Indian Tribe, the Saginaw Chippewa Tribal Council, Soaring Eagle Casino & Resort or its employees or any other enterprise of the Saginaw Chippewa Indian Tribe. The Tribal Observer works to uphold the highest integrity in news reporting and supports the Indian Civil Rights Act of 1968.

Tribal Observer Advertising

If you would like to advertise your business, please contact the Tribal Observer at 989-775-4010 for more information.

Announcements - Including birthday, wedding, engagement, congratulations, etc., costs \$10 and is open to Tribal members, community members and employees. Double-sized announcements are \$20.

Political ads - All political ads will be 1/4 page and have a red border stating as such. The cost is \$500. Political ads may include, but are not limited to, any opinion or advertisement that is political in nature and/or any Letter to the Editor that does not conform to guidelines.

Tribal Observer Subscription Form

Please send \$30 for the annual subscription. Checks may be made out to SCIT.

Name: _____
Address: _____
City: _____ State: _____ Zip code: _____

Please mail form to:

Tribal Observer
Attn: Subscriptions
7500 Soaring Eagle Blvd.
Mt. Pleasant, MI 48858

Contact Information:

Phone: 989-775-4010
Email: Observer@Sagchip.org
www.Sagchip.org/TribalObserver



Two Tribal Members graduate police academy, begin employment with Tribal Police

NATALIE SHATTUCK

Editor

Two Tribal Members – Willie Bailey III and Stefan Neyome – graduated from the 105th class of the Delta College Police Academy and have been hired as police officers for the Saginaw Chippewa Tribal Police Department.

Bailey and Neyome were two of 31 cadets graduating from the 17-week academy, which began on Aug. 19. The commencement was held Friday, Dec. 13 in Delta College’s Lecture Theater.

To officially begin duties as a Saginaw Chippewa Tribal Police officer, Neyome was sworn in by Chief Tim J. Davis, with Tribal Council witnessing, on Monday, Dec. 16 in Council chambers. Bailey was sworn in on Thursday, Jan. 2.

Chief of Tribal Police Harry Ambs has been committed to the continuance of the Tribal Police Cadet Program, available prior to the police academy.

“The Saginaw Chippewa Tribal Police Cadet Program is a program designed to bring Saginaw Chippewa Tribal Members into the law enforcement workforce, specifically here at the Tribal Police Department,” Ambs said. “The program is set up to give the cadet basic exposure to law enforcement experiences and preps them physically, and academically for the police academy.”

The Tribal Police Cadet Program had its last successful graduate more than 10 years ago, and according to Ambs, the program was then dissolved due to budget cuts – until last year when Neyome and Bailey were the first to be accepted into the revived program.



Observer photo by Natalie Shattuck

Tribal Members Stefan Neyome (left) and Willie Bailey III (right) pose for a photo after graduating the 105th class of the Delta College Police Academy on Dec. 13. Neyome and Bailey have since been hired as police officers for the Saginaw Chippewa Tribal Police Department.

“Will and Stefan both have dedicated a lot of hard work and sacrifice this past year; not only during the intense 17-week police academy, but also during the months preparing to pass the entry tests into the academy,” Ambs said. “They both worked extremely hard with our current Tribal Police officers to gain a basic police knowledge for the academy. They also worked very hard with Jaden Harman from Nimkee Fitness Center.”

Harman and Nimkee Fitness Center staff members dedicated many hours to preparing Neyome and Bailey, physically, for the police academy, Ambs said.

“I am extremely pleased with all the success the Cadet Program has had already,” Ambs said. “It’s very rewarding to see hard-working individuals like Will and Stefan reach their goals. I am very happy to have two new SCIT Member police officers aboard the department and I look

forward to bringing on a couple new cadets going forward.”

During the Dec. 13 commencement program in the Delta College Lecture Theater, Delta College President Dr. Jean Goodnow provided a welcome.

“Today marks the completion of a rigorous and challenging journey, and today also marks the beginning of something very special – today you become an alumnus of one of the nation’s leading community colleges,” Goodnow said onstage to the graduating class. “Our police academy graduates go on to achieve great things in our region, across the state and throughout the country.”

The initial Delta College Police Academy class graduated in 1967.

Goodnow said the graduates will be “joining a family of more than 2,600 Delta academy graduates.”

The president also shared a story of the cadets putting their expertise into a real-life scenario.

“I learned that a few weeks ago, some of our students were able to practice their new skills in an unexpected and very serious situation,” Goodnow said. “From what I understand, several of (the cadets) were taking a short break from a first aid class when (they) found an unconscious student in the hallway. (The cadets) notified the instructor and helped to resuscitate the student using skills (they) learned in that class,



Observer photo by Natalie Shattuck

The sub-chief and Tribal Police representatives travel to Delta College’s Lecture Hall in support of Neyome and Bailey and their police academy commencement (left to right: Officer Daniel Berden, Neyome, Bailey, Sub-Chief Joe Kequom, Chief of Police Harry Ambs, Sgt. Craig Wilson and Sgt. Neil Schiefer).



Observer photo by Natalie Shattuck

Thirty-one cadets make up the 105th class of the Delta College Police Academy, a 17-week program.

as well as the AEDs (defibrillators) and oxygen tanks located in the hallway.”

Goodnow continued, “I am so glad (the cadets and their) instructor were there to help this very lucky individual and that those resources (were) available until an ambulance arrived.”

“I am told you saved that person’s life,” Goodnow said to the graduating cadets, as applause erupted in the auditorium.

Sheriff William Federspiel of the Saginaw County Sheriff’s Office served as the commencement’s keynote speaker.

Federspiel has 32 years’ experience in law enforcement, and is currently serving his third term as sheriff.

Federspiel had three major pieces of advice for the graduates: “Always strive to do the right thing. Be honest, even when it hurts. Have integrity and treat others with respect.”

“All these things lead to something called ‘character,’” Federspiel said to the graduates. “People can take a lot of things away from you, but one thing they can’t take away is your character. Once you earn it, it is yours. And you should guard it, be protective of it because it will define you for your entire career and beyond.”

On behalf of the graduating class, Cadet Christopher Leonard spoke. Leonard has

been employed with the Isabella County Sheriff’s Office.

“I often reflect on our first day,” Leonard said. “Thirty-two strangers were all entering into the unknown. We were all nervous but excited to grow as professionals in this new endeavor. As the days, weeks and months passed, our friendships and bonds grew to great depths as well. Throughout our 17-week journey, we’ve seen loved ones pass away, a recruit’s baby was born, we had a wedding, experienced family illnesses, and illnesses and injuries of our own, but despite all this, we came together, as a team, as the weeks progressed, and as the family you see before you today.”

Prior to awarding the graduation certificates, a few students received special awards for their skills, dedication and/or leadership including Top Gun award (most success with firearms training and safety), Top Male, Top Female and Top Academic Achiever.

Bailey won the Team Builder award, which was voted on by his peers.

Several Tribal representatives attended the commencement including Sub-Chief Joe Kequom, and Tribal Police personnel: Chief Harry Ambs, Sgt. Craig Wilson, Sgt. Neil Schiefer and Officer Daniel Berden.

Notice: Tribal Members residing within Tribal Trust Land

The Tribal Fire Department offers, to Tribal Members, the opportunity to request pool fills by the utilization of Fire Department apparatus and equipment. The request must be a Tribal Member that resides within the Tribe Trust Land of the Fire Department jurisdiction. Once the request is made, the requester will be instructed to complete the necessary application process and payment for such services.



All payments will be submitted to the Tribe’s Accounting Department where a receipt will be generated and must accompany the application. All requests for pool fills will be scheduled and will be based on availability of that piece of Apparatus and Equipment.

The Fire Department will not be responsible for any damage caused by the pool fill request and is not responsible for any damage that caused due to the Apparatus driving on the lawn; this is the responsibility of the Tribal Member.

The following rate applies to the Apparatus that will be used for this request and does not reflect the cost of any additional equipment that may be needed for each request.

Water Tender (Tender 1) - \$85 per hour from the time the resource begins with travel to the request and ends at the estimated time of return.



Observer photo by Natalie Shattuck

Neyome (left) is sworn in by Chief Tim J. Davis (right) on Monday, Dec. 16 to begin his duties as a Saginaw Chippewa Tribal Police officer.



Observer photo by Natalie Shattuck

Bailey (left) is sworn in by Chief Davis (right) on Thursday, Jan. 2 in Council Chambers.

FEB
7

AMERICA

WITH SPECIAL GUEST
CHRISTOPHER CROSS

Entertainment Hall | 8PM
Tickets start at \$42



FEB
21

THE BLUES BROTHERS

Entertainment Hall | 8PM
Tickets start at \$59



FEB
22

VODKA PASTA

VIP Admission | 6PM
General Admission | 7PM
Entertainment:
Your Generation In Concert | 7:45PM
Starship & Mickey Thomas | 9:30PM
Tickets start at \$40



MAR
6

2ND DATE
ADDED

MAR
7

SOLD OUT

THERESA CAPUTO

Entertainment Hall | 8PM
Tickets start at \$59



MAR
12

**MURDER MYSTERY
DINNER: MURDER
AT THE ABBEY**

Ballrooms | 8PM
Tickets start at \$50



MAR
21

CHRIS TUCKER

Entertainment Hall | 8PM
Tickets start at \$44



MAR
28

DUSTIN LYNCH

WITH SPECIAL GUEST
TRAVIS DENNING

Entertainment Hall | 8PM
Tickets start at \$47



MAY
24

LUKE BRYAN

WITH SPECIAL GUEST
DYLAN SCOTT

Outdoor Venue | 7PM
Tickets start at \$49



JUN
5

RON WHITE

Entertainment Hall | 8PM
Tickets start at \$56



JUL
18

KEITH URBAN

Outdoor Venue | 8PM
Tickets start at \$42



Get your tickets at **Soaring Eagle Casino** or
Saganing Eagles Landing Casino Box Offices, ETIX.COM or call 1.800.513.ETIX.

soaringeaglecasino.com   Mt. Pleasant, MI | 1.888.7.EAGLE.7

Performances held at Soaring Eagle Casino & Resort in Mt. Pleasant, Michigan.
Entertainment subject to cancellation. Management reserves all rights.

• BRING ON THE •

BLISS



Several tribes issue statement following arguments in Brackeen v. Bernhardt rehearing

(Editor's note: The following media release has been provided by SKD Knickerbocker, a public affairs agency.)



NEW ORLEANS – Following the en banc hearing last month before the Fifth Circuit Court of Appeals in Brackeen v. Bernhardt, Cherokee Nation Principal Chief Chuck Hoskin Jr., Morongo Band of Mission Indians Chairman Robert Martin, Oneida Nation Chairman Tehassi Hill and Quinault Indian Nation President Fawn Sharp issued the following statement:

“The last time we appeared before this court, the Fifth Circuit ruled once again that the Indian Child Welfare Act (ICWA) is constitutional, as courts have repeatedly done for decades. Today our tribes stand together to defend the Indian Child Welfare Act with the support of tribal groups, members

of Congress, U.S. states and child welfare organizations who all understand ICWA’s key role in protecting the safety and wellbeing of Indian children. ICWA is supported far and wide, including by the Trump administration and the majority of U.S. states. The legal challenges against the law only further harm Native American children, families and communities. We are confident the court will once again reject this misguided effort and rule on the side of protecting families and children for years to come.”

The Cherokee Nation,

Morongo Band of Mission Indians, Oneida Nation and Quinault Nation are co-defendants in the case, defending the Indian Child Welfare Act (ICWA) against unwarranted attacks on the law’s constitutionality.

In 2017, individual plaintiffs Chad and Jennifer Brackeen, a couple from Texas, along with the state attorneys general in Texas, Louisiana, and Indiana, sued the U.S. Department of the Interior and its now-former Secretary Ryan Zinke to challenge ICWA. The Morongo, Quinault, Oneida and Cherokee tribes intervened as defendants in the case.

On Aug. 9, 2019, the Fifth Circuit Court of Appeals reaffirmed that the Indian Child Welfare Act is constitutional and serves the best interests of children and families.

On Oct. 1, 2019, plaintiffs in Brackeen v. Bernhardt

chose to continue their attacks on Indian children and tribal families and requested an en banc rehearing before the Fifth Circuit, which the court granted.

There is broad, bipartisan support against this misguided attack on a law that is crucial for protecting the well-being of Indian children and Indian sovereignty. In addition to states and members of Congress, the Trump administration has strongly defended ICWA and its protections for Indian children, explaining that ICWA is an appropriate exercise of Congress’s authority to legislate in the field of Indian



Courtesy photo

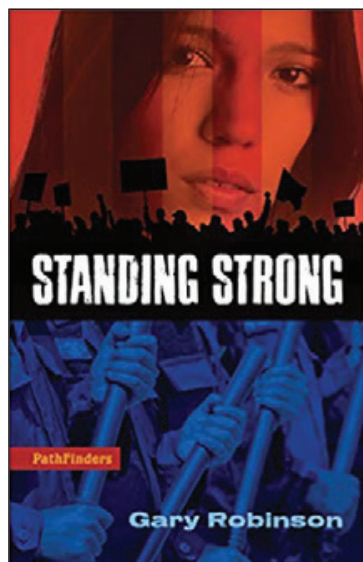
(Left to right) Quinault Indian Nation President Fawn Sharp, Morongo Band of Mission Indians Tribal Council Member Teresa Sanchez, Oneida Nation Chairman Tehassi Hill and Cherokee Nation Principal Chief Chuck Hoskin Jr. are photographed at the court following last month’s arguments.

affairs and does not violate the Tenth Amendment or equal protection laws.

For additional information on this case and the Indian Child Welfare Act, please visit www.ProtectIndianKids.com

Native teen novel spotlights lessons from Standing Rock

(The following article has been provided by a media release sent to the Tribal Observer from the Native Voices Books, showcasing traditional and contemporary Native books at nativevoicesbooks.com)



Summertown, Tenn. – The daily challenges Native people face are seldom covered in the media, and when they are, they are rarely addressed from a Native perspective.

“Standing Strong,” a young adult novel by Native author Gary Robinson turns this reality on its ear by incorporating themes of sovereignty and resistance drawn from the true-life indigenous fight for environmental justice.

This work of fiction, loosely

based on the Standing Rock protests, #NoDAPL, rejects Native stereotypes and instead opts for weaving tough topics (abuse, teen suicide, oppression, and

isolation) together with themes of courage, commitment, and resilience. This is a remarkable story in which Native teens can see themselves and non-Native readers can glimpse what life can be like for their Native counterparts.

With a female teen protagonist, “Standing Strong” breaks from formulaic tales to feature a contemporary character who crosses barriers of gender and transcends conventional notions of determination and fortitude.

“I hope many young people find this book. Among its strengths is its portrayal of resistance not as some exceptional life choice, but as a ‘normal,’ rational (even necessary) response to injustice

and oppression,” said Jean Mendoza of American Indians in Children’s Literature.

Standing Strong’s author Gary Robinson (of Choctaw/Cherokee descent) is an award-winning writer and filmmaker who has participated in the

production of dozens of Native American educational, informational, and documentary television projects.

Robinson is the author of 16 books. For more information, visit his website at tribaleye-productions.com

Tribal Education Advisory Board VACANCY

Requirements:

- 1) Must be a member of the Saginaw Chippewa Indian Tribe
- 2) Must be at least 18 years old
- 3) Must not be employed by the Education Department

Send letters/email of interest to:

- **Mail:** Tribal Education Administration
7500 Soaring Eagle Blvd.
Mt. Pleasant, MI 48858
- **Email:** MIsaac@sagchip.org

Help improve SCIT’s Educational Services:

SCA

- Cultural Services
- Academic Curriculum

Higher Education

- Approving Scholarships
- Student Requests

Tribal Library

- Library Materials
- Library Programming & Events

Education Administration


- Budget
- Policies
- Goals & Objectives

K-12 Services


Programming for students who attend:

- Mt. Pleasant Public Schools
- Shepherd Public Schools
- Beal City Public Schools
- Renaissance Public School Academy

Adopt a Pet



Amor
Amor is a 3-year-old female Domestic Shorthair mix. Amor is a bit more reserved and doesn’t like to be in the spotlight. She is more peaceful than other cats in the shelter and appreciates her quiet time –the younger cats are too much for her. She would rather associate with the older cats. She is a well-mannered cat with a lot of affection to share.



Alaina
Alaina is an 8-year-old female Boxer mix. Alaina is a busy bee. She is naturally playful, curious and a trusting canine. Take me for a big walk every day; give me something to do. After my job’s done, I’ll snuggle with you in the evenings. Alaina has been with HATS since Sept. 23, 2019.

Available at the Humane Animal Treatment Society

1105 S. Isabella Rd. Mt. Pleasant ➡ Hatsweb.org ➡ 989.775.0830 ➡ hats.publicrelations@gmail.com

Monday, Wednesday, Thursday, Friday: 9:30 a.m. - 5 p.m. | Tuesday: 9:30 a.m. - 7:00 p.m.
Closed for lunch, weekdays: 11:30 a.m. - 12:30 p.m. | Saturday: 9:30 a.m. - 12 p.m. | Sunday: closed



Soaring to new heights: Hotel resort renovation project began last month

C.C. GRIFFUS

Advertising & Public Relations Manager, SECR

As part of its long-term commitment to providing an outstanding experience to its guests, the Soaring Eagle Casino & Resort announced its hotel resort renovation project that began January 2020.

The renovation will be the second large scale renovation within the past two years; however it will be the first major renovation of the resort's 516 rooms since opening in 1998.

A vast majority of the renovation will be focused on new hotel rooms, infrastructure such as plumbing, heating, ventilation, air conditioning, and technological advancements.

The expected duration for construction is two and a half years.

The plan is divided into four phases. Phase one will include demolition and reconstruction on the sixth and seventh floors as well as the resort's front desk and administrative areas.

The initial phase is expected to be completed by August 2020. As the construction phases are completed, newly-renovated rooms will be returned to the inventory for guests to enjoy.

By mid-2022, all Soaring Eagle Casino & Resort overnight guests will experience an enhanced level of luxurious designs, contemporary furnishings and modern technology including mobile check-in and keyless entry into their guest rooms.

"Over the course of the past 22 years, Soaring Eagle Casino & Resort has been committed to providing its guests with a great experience, from gaming to dining to entertainment to

its hotel resort amenities," said Mike Bean, CEO for the Soaring Eagle Casino & Resort.

"This project represents that continued commitment. We strive to be the first choice for people when deciding where to go for a resort casino experience. We look forward to the completion of this project and providing our guests with a greatly enhanced experience."

The casino opened in 1996 and the resort opened in 1998.

Was a previous major renovation completed in September 2018. That multi-million dollar construction involved a luxurious high stakes and VIP lounge, the new ASCEND restaurant/sports bar/night club, the updated Entertainment Hall, enclosed area for



non-smoking slots, redesigned Kid's Quest & Cyber Quest, relocated the poker room and re-branded the current sub shop to Central Deli.

The resort renovation project will be managed by Granger Construction. Founded in 1959, Granger Construction is an ENR Top 400 company headquartered in Lansing, Mich., specializing in design-build, construction management, integrated project delivery and general contracting services for the commercial, industrial, K-12, higher education, healthcare, public sector and justice markets.

Tribal Member, photographer receives national grant

FIRST PEOPLES FUND

First Peoples Fund, a Native-led non-profit that supports Indigenous artists, recently selected 25 individuals from across the country to receive grants ranging from \$5,000-10,000, as part of its Artist in Business Leadership

Fellowship and Cultural Capital Fellowship programs.

Tribal Member and local photographer Marcella Hadden was selected to receive a \$5,000 grant as an Artist in Business Leadership.

"I am deeply honored to have been chosen to receive this prestigious award," Hadden said. "This will

greatly help me achieve all of my business goals and objectives for 2020."

Awarded annually, these Fellowship programs aim to increase artists' capacity to succeed and create an impact in their communities.

"We deeply believe in the transformative power of artists and culture bearers to strengthen and uplift communities," said Lori Pourier (Oglala Lakota), president. "No matter their medium, each artist is sharing a story that reflects the incredible range of Indigenous cultures across the United States. Whether growing their entrepreneurial spirit or revitalizing, reconnecting, and reclaiming ancient Indigenous practices, their work illuminates what is possible and inspires others. Their success creates a ripple effect that impacts their community and beyond."

While the Cultural Capital Fellowship places emphasis on supporting individuals whose work focuses on passing down ancestral knowledge, the Artist in Business Leadership Fellowship nurtures and guides the business development goals of Native artists.

"We are thrilled to have Indigenous artists working in different mediums from all across the country to be a part of our 2020 Fellowship cohort," said Amber Hoy, program manager of Fellowships. "Our FPF family keeps growing from year to year and it's exciting to see an expansion in art forms and projects.



Our artists are working in mediums that range from spoken word to dance and wood carving to printmaking."

First Peoples Fund, based in Rapid City, S.D., focuses on honoring and supporting the essential role of artists and culture bearers within Indigenous communities. It has awarded 381 fellowships to 285 artists from 131 tribes in 34 states.

First Peoples Fund also helps support the inclusion of the arts in communities through values-based artist workshops, community arts classes, youth programming and nation-wide partnerships with other organizations invested in the arts.

Since 1999, the organization has given more than \$4.5 million in individual and organizational grants, as well as fees and honoraria to artists.

First Peoples Fund fellowships are supported by the Andrew W. Mellon Foundation, the Doris Duke Charitable Foundation, the HRK Foundation, the Margaret A. Cargill Foundation, the Northwest Area Foundation, and the Jerome Foundation.

Founded in 1995, First Peoples Fund's mission is to honor and support the Collective Spirit® of First Peoples artists and culture bearers.

Will be back in a flash!

Spring start date: Week of Monday, Feb. 3

- Afterschool snacks provided
- Now accepting high school mentee applications
- ZMP enrolled students at SCA and Fancher will be picked up after school and transported by Zaagaate' Staff to Mary McGuire Elementary for program.
- Pick-up location is McGuire for SCA, Fancher, and McGuire students.

Regular afterschool programming will take place one day per week in each of the schools as shown below:

Shepherd Elementary/Middle School	Mondays	3:00-4:30
Shepherd High School	Mondays	3:00-4:30
Saginaw Chippewa Academy	Tuesdays	3:15-5:15
Fancher Elementary	Tuesdays	3:44-5:15
Mary McGuire Elementary	Tuesdays	3:44-5:15
Mount Pleasant Middle School	Wednesdays	2:49-4:15
Mount Pleasant High School	Thursdays	3:00-4:30
Renaissance Academy	Thursdays	3:25-4:30

Looking into joining the Zaagaate' Mentoring Program? For more information, please contact Prevention@sagchip.org.



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 Solutions for life!

When you refer your friends & family to open an ICCU eChecking account

- They'll get \$50
- You'll receive \$25

Learn more at ICCUonline.com/love/



Terms & conditions apply. New memberships only. Visit ICCUonline.com/love/ for details. Offer ends March 31, 2020.

SOARING EAGLE CASINO & RESORT

FEBRUARY



SATURDAYS IN FEBRUARY

\$100,000 INTO LEAP INTO CASH

YOU COULD WIN \$100,000

One lucky winner each hour from 7PM – 11PM will get to play our Leap Into Cash game for a chance to win up to \$100,000 CASH!

Must be a ACCESS Loyalty Club Member. (Membership is Free)

Access Club members will receive one (1) entry for every 300 points earned on their Access Club card from 12am January 26th, 2020 until 10:55pm on February 29th, 2020.



HOT SEAT FRENZY

Sundays in February | 12PM – 4PM
Hourly hot seat drawings for a chance to win \$500 in Premium Play!



PICK YOUR PRIZE

Tuesdays, February 11 & 25 | 8AM – 8PM
ACCESS card holders can earn 1 entry for every 1,000 points (max of 5 entries) for a chance to win a prize of their choice.



EARN SOME, WIN SOME

Wednesdays in February | 10AM – 10PM
Get \$10 in Premium Play for every 800 points earned with your ACCESS card for a maximum of \$50 in Premium Play!



CLASSIC SWIPE & WIN

Thursdays in February | 12PM – 10PM
ACCESS Classic card holders can swipe and win Premium Play, dining discounts and bonus points.

SAGANING EAGLES LANDING CASINO & HOTEL

FEBRUARY



SECRET HEARTS

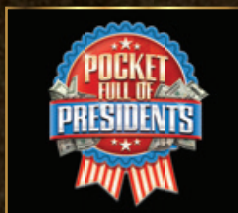
WIN YOUR SHARE OF OVER \$28,000 CASH!

SATURDAYS IN FEBRUARY
♥ 5PM - 9PM ♥



BIG GAME HOT SEATS

Sunday, February 2 | 6:30PM
Simply play with your ACCESS Card, and have a chance to win Premium Play every time a point is scored in the Big Game!



POCKET FULL OF PRESIDENTS

Monday, February 17 | 12PM – 8PM
Starting at 4AM, earn 50 points to be eligible for the hourly drawings. One winner each hour will choose an envelope and win up to \$500 in Cash!



SNOW BOWL

Sundays in February | 12PM – 9PM
Every hour, one lucky ACCESS Club Member will be selected to play Snow Bowl to win Cash! Bowl 3 perfect strikes and pick a snowball to win up to \$150 in Premium Play!



PICK YOUR SWEETHEART

Fridays in February | 5PM – 9PM
Two guests will be selected each hour to win \$100 in Cash. Pick Your Sweetheart, and they will also receive \$100 in Cash! Drawing winners on February 14 will receive a special gift!



State of the Tribe

continued from front page

Just last month, the Saganing Casino and Hotel, as well as the Tribal Center in Saganing, were powered up by our own substation. We have achieved sovereign independence in District Two. This marks the beginning of our self-sufficiency through our Utility Authority.

Tribal Council has also approved the financing for the formation of the SBA 8(a) federal contracting entity that the Migizi Board of Directors approved.

I-Gaming and Sports Book legislation: Members of the Tribal Council traveled to Lansing on Tuesday (Jan. 21) to attend a “ceremonial signing” of the I-Gaming and Sports Book

legislation that had been approved by the governor in December.

You are going to hear more about this from our CEO Mike Bean and Scott Breslin from Public Affairs Associates. I just wanted to make note that our Tribal community was very instrumental in getting this legislation passed with consideration being given to Indian Country. This is a great opportunity to provide yet another gaming amenity to our property.

Project Aware: This is a historic partnership between the Saginaw Chippewa Indian Tribe, Mount Pleasant Public Schools and Shepherd Public Schools that is now in the beginning of its second year. The first year was focused on placing additional mental

health focused counselors in all three of our communities’ schools to immediately increase all students’ access to mental health services.

In the United States, more than two-thirds of children have reported experiencing at least one trauma by the age of 16.

This \$9 million SAMHSA (Substance Abuse and Mental Health Administration) funded grant also enabled us to train over 740 youth serving staff at SCIT, MPPS and SPS in the principles of Trauma Informed Schools. This is a very important step in improving our support for students to flourish and learn at school, Project Aware is undertaking shared comprehensive planning to fully implement the Trauma Informed Resilient Schools Model by the end of 2013.

Viability of Hemp Growth and Production:

Tribal Council passed a motion to form a committee to look into the opportunities for hemp growth and production as a viable economic opportunity. This committee will study the “Farm Bill” provisions and determine steps to begin work with the USDA and develop an ordinance that addresses



Courtesy of Joseph Sowmick

Community drummers perform a welcome song during the State of the Tribe Jan. 25 meeting.

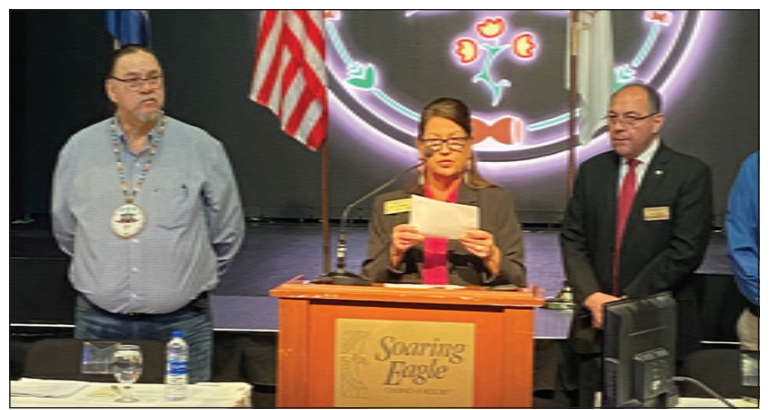
the licensing, regulation and oversight of such an endeavor. This could potentially be yet another revenue source for our Tribal community.

The Public Relations team will work with the Tribal Observer to post for interested committee members to assist with this feasibility project.



Courtesy of Joseph Sowmick

Ojibtedaw members attend the State of the Tribe meeting and pose together for a photo on the stage of the Entertainment Hall.



Courtesy of Joseph Sowmick

Tribal Chaplain Alice Jo Ricketts (center) speaks during the Jan. 25 State of the Tribe meeting as Chief Tim J. Davis (left) and Public Relations Director Frank Cloutier (right) stand alongside her.

Indigenous Women Wear Red
#MMIW
Protect Me
We Are Still Here
Am I Next

Missing & Murdered Indigenous Women & Girls
Community Curated Exhibit - Opening April 2020

SACHEEN
Breaking the silence.
THE TRUE STORY OF SACHEEN LITTLEFEATHER, MARLON BRANDO & THE 1973 ACADEMY AWARDS

LUNCH & LEARN FILM SCREENING

... at the Ziibiwing Center

Anishinabe Authors' Gathering & Book Fair

Guest Author:
Dr. Elizabeth LaPensée
Author lecture at 1pm

FEBRUARY 22, 2020
12pm - 3pm
Light lunch at 12pm

FEATURING ...

DEER WOMAN: AN ANTHOLOGY brings together more than a dozen Native and Indigenous women artists and illustrators to present stories of resistance, survival, empowerment and hope. Drawing from the inspiration of traditional Deer Woman stories, it is a powerful collection of stories by Native women to bring determination and healing to those in need and those willing to listen with their hearts. The anthology features a hauntingly beautiful MMIW piece by author/illustrator Weshoyot Alivtre.

ALSO FEATURING ...

Through the works of North American Indigenous writers and illustrators, **Sovereign Traces, Volume 2: Relational Constellation** by author/editor Elizabeth LaPensée, provides a unique opportunity for audiences to hear from a myriad of American Indian and First Nations voices on the meaning of love. Here readers will find works of graphic literature, including both poetry and fiction, that explore how celestial bodies build and share creative intimacies.

**FREE ADMISSION
OPEN TO THE PUBLIC**

Artwork by Elizabeth LaPensée "Deer Medicine" 2017

Next Meeting: Tuesday, Feb. 11, 2020
(Meetings held once a month)
5:30 p.m. | Ziibiwing Center | 6650 E. Broadway | Mt. Pleasant, MI

FRIDAY, FEBRUARY 7, 2020
FREE & OPEN TO THE PUBLIC

MARCH EVENTS

International Women's Day Film Screening	March 7
Free Museum Admission For Women & Girls	
Spring Feast at 7th Generation	March 26
Co-Sponsored by Ziibiwing	
Spring Break	March 30-April 3
No Performance Circle	

Newly Acquired Artifacts

COLLECTION SHOWING

Saturday, February 1, 2020

10am - 3pm

FREE & OPEN to the PUBLIC

Artifacts remain on display thru February 8



Anishinaabemowin WORD SEARCH

Gbash-i-gen-a-min	I like you
Pa-ne Gma-ken-min	I always think of you
Gaa-wii-Nji-da	I'm sorry
Gmi-nwaa'mi-naa-gwas	You look good
Gzaa-gin	I love you
Ga-mez-i-nin	I will miss you
Mii-gwech	Thank you
Aahaow	You're welcome
Aab-too-jiin-shin	Hug me
Jiim-shin	Kiss me
Mbookaawin	Wisdom
Minaadendamooing	Respect
Gwekwadiziwin	Honesty
Dibaadendiziwin	Humility
Debwewin	Truth
Zaagidowin	Love
Mangide'e	Courageous
Waabigwan	Flower
Nba-zi-gim	My sweetheart
Aapiji-wiidige	Married

A	Q	W	R	T	Y	P	L	K	H	G	F	J	I	I	M	S	H	I	N
A	M	I	N	A	A	D	E	N	D	A	M	O	O	W	I	N	G	D	S
B	R	T	B	Y	H	J	M	K	N	L	D	F	C	V	C	X	A	F	Z
T	P	Z	A	A	G	I	D	O	W	I	N	Y	T	R	N	M	A	H	X
O	L	X	Z	Q	B	G	T	F	V	M	B	O	O	K	A	A	W	I	N
O	M	C	I	W	N	Q	S	D	F	G	D	S	F	L	G	H	I	X	Z
J	K	V	G	S	M	G	B	A	S	H	I	G	E	N	A	M	I	N	Y
I	N	N	I	Z	L	Z	T	N	D	X	B	D	C	F	V	Y	N	S	N
I	J	I	M	X	K	A	G	J	R	M	A	Q	W	X	D	R	J	T	I
N	B	W	T	D	J	A	V	K	T	G	A	M	E	Z	I	N	I	N	M
S	H	I	G	R	H	G	B	L	M	Q	D	K	Q	T	F	L	D	T	N
H	Y	Z	B	T	B	I	H	P	A	W	E	M	W	Y	N	K	A	Y	E
I	T	I	Y	G	V	N	C	Y	N	D	N	J	Z	H	A	J	Q	H	K
N	R	D	H	Y	R	N	E	M	G	F	D	N	X	J	W	H	R	N	A
Q	A	A	P	I	J	I	W	I	I	D	I	G	E	K	G	F	T	F	M
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S	R	K	J	R	F	V	I	Y	E	C	I	G	H	P	B	S	P	S	E
X	D	E	B	W	E	W	I	N	E	T	W	O	A	H	A	A	W	Q	N
R	H	W	L	R	T	Y	M	X	C	V	I	B	N	M	A	D	X	Z	A
T	S	G	M	I	N	W	A	A	M	I	N	A	A	G	W	A	S	M	P

© 2018, Anishinabe Language Revitalization Department, Saginaw Chippewa Indian Tribe of Michigan

Down

- 1. My sweetheart
- 2. I'm thinking of you
- 4. Hug me
- 6. I like her/him
- 7. You're pretty

Across

- 3. I love you
- 5. Check her/him out
- 8. Wow!
- 9. Kiss me
- 10. I'll see you soon

Word Bank

- Gma-kwen-min
- Nbash-i-gen-i-maa
- Shtaa-taa-haa
- Wii-baa Gwe Ga-waab-min
- Gzaa-gin
- Gwa-naaj'iw
- Aab-too-jiin-shin
- Jiim-shin
- Nba-zi-gim
- Pkwen-i-gen

Down

- 1. Nba-zi-gim (My sweetheart)
- 2. Gma-kwen-min (I'm thinking of you)
- 4. Aab-too-jiin-shin (Hug me)
- 6. Nbash-i-gen-i-maa (I like her/him)
- 7. Gwa-naaj'iw (You're pretty)

Across

- 3. Gzaa-gin (I love you)
- 5. Pkwen-i-gen (Check her/him out)
- 8. Shtaa-taa-haa (Wow!)
- 9. Jiim-shin (Kiss me)
- 10. Wii-baa-Gwe-Ga-waab-min (I'll see you soon)

Anishinaabemowin CROSSWORD



Saginaw Chippewa Academy highlights monthly learning celebrations

NIKI HENRY

Curriculum Instructional Coordinator

Each month, one Saginaw Chippewa Academy class prepares and presents a celebration of a subject it has been studying. This new tradition was established to provide opportunities for students to showcase their learning.

“We held our first learning celebration in December when fourth grade students showcased their dramatic writing pieces,” Principal Kara Hotchkiss said. “Staff took on the roles of the characters the students created and acted out the skits they had written.”

Hotchkiss said that during January’s celebration, which took place at 2:30 pm in the school cafeteria on Friday, Jan. 17, first graders presented a puppet show centered on a book they read in class.

“So far it has been a lot of fun for the students to be a part of, and they are really taking pride in their accomplishments.”

Bambi Howard, first grade teacher, explained how the idea for the first grade celebration developed, noting that she reads a chapter book to her class each day during snack time.

“The most recent book was ‘Mr. Popper’s Penguins,’” Howard said. When she signed up for the January presentation, she said she knew it would be a great opportunity to extend her students’ learning beyond the book.

“Lukas Smith wanted to do a puppet play sometime, and this seemed like a good opportunity to fit it in,” Howard said. “The students worked for several days, making puppets and scenery for the play.”

Each first grader was involved in the preparation and production of the celebration, and many of them had enthusiastic responses when asked about their presentation and what they have been learning.

“I like to draw penguins,” said Billie Jo Peterson.

When asked about the puppet show,



Photos courtesy of Niki Henry

The Saginaw Chippewa Academy highlights a subject it has been studying, which includes a puppet show about the book “Mr. Popper’s Penguins” and sharing written pieces on Jan. 17.

Waaskonye Pamp said, “I felt good about the puppet show,” and Ziigwan Callaway said, “I felt nervous.”

Students learned a variety of scientific facts during the unit, and they were happy to share them.

Elijah Quigno stated that during a related reading unit entitled “Amazing Antarctica,” he learned Antarctica has the strongest winds of any continent.

“We learned about penguins,” said Ellianna Skenandore, adding that “they slide on their bellies when they get tired of walking.”

“They live in water,” said Mayna Kahgegab, and Sara Wemigwans said she learned some penguin fathers watch over their egg until they hatch.

According to Howard, during science instruction, students also learned

that polar bears and penguins live at different poles. She said Jacob Osawabine was fascinated to find that there are no penguins at the North Pole, only at the South Pole.

Howard was able to help students connect their math lessons with penguins, as well. “They created their own

word problems about penguins and fish and made them into a poster,” she said. “This made Axton Mena very happy.”

SCA students and staff enjoyed their enthusiastic and well-presented puppet show.

“First grade had a lot of fun becoming experts on penguins and Antarctica,” Howard said.

Renaissance

The following students earned perfect attendance for December: Mezziniis Wassegijig, Michael Ekdahl, Laila Pope, Sage Pope, Bryson Roth, Jacob Wilson, Jacob Delacruz, Jennifer Delacruz, Novaly Hinmon, Erica Hinmon, Emma Henry, Kyla Henry, Aiyana Jackson, Syriana Smith, Nixie Snyder, Tyler Snyder, Jayne Starkey, Josclynn Shaw and Sarah Osawabine.

Vowles

The following students earned perfect attendance for December: Miguel Chippeway, William Ingram and Aliana Lerma.

Pullen

The following students earned perfect attendance for December: Kolson Anselm, Marcos Castillo, Inez Christy, Maddison Darnell, McKenzie Darnell, Lex Frost, Selena Garber, Genesis Pope, Marcus Quintero, Gage Sprague, Noah Sprague, Richard Willis, Ayannah Bennett, Benjamin McCormack, Ashlynn Merrill, Isaiah Perrin-Hawkins, Connor Reed, Avryl Willis, Addison Begay, Steven Fulton, Leah Garber, Zoey Goffnett, Alonso Mendez, Morgan Pelcher, Nishomii Perry, Aakodewin Prout, Julius Velasquez-Perez and Kyle Quigno-Ready.

Mt. Pleasant High School

The following students earned perfect attendance for December: Katie Green, Tayden Davis, Phoebe DeFeyter, Caleb Kequom, Courtney Swink, Joseph Swink, Alberta Trepanier, Mackenzie Burger, Alexis Fox-Kimewon, Carmen Fox-Kimewon, Sam Hassan, Gabe Jackson, Lucas Jackson, Quincey Jackson, Christian Quigno-Grundahl, Madison Reinking and Tierra Ash.

Shepherd

The following elementary students earned perfect attendance for December: Kearnin Alexander, Rylee Alexander, Sam Cloud, Declan Defeyter, Liam Defeyter, Abigail Farrell, Naomi Farrell, Eyhana Feliciano, Ariana Garver, Akiwande Howard, Ellery Lawson, Lillian Loonsfoot, Jayden Perez, Ethan Pigeon, Andreas Ramirez, Aiden Raphael, Marley Ross, Aubreyanna Stevens, Braylee Trepanier, Johnny Vertz and Levi Wakemup. **Middle school:** John Bailey, Talan Bailey, Angelica Hinmon, Tawny Jackson, Ashani Pelcher, Layla Pigeon, Paul Rueckert, Madalynn Sineway, Sandra Slater, Bree Sprague, Jayla Trepanier, LaAnna Trudeau and Kerra Whitepigeon. **High school:** Christina Benz, Aiyana Borton, Miah Chatfield, Lily Dean, Olivia Lawson, Andee Raphael, Adam Saboo, Brandon Seegraves and Emma VanHorn. **Odyssey:** Guadalupe Pelcher, Zamil Rueckert and Chelsea White. **Morey:** Nellie Howard and Wasson Howard.

Important Dates for Higher Education

▶ **Winter/Spring deadline:** Feb. 15

▶ **Summer deadline:** June 15

If you have any questions or need to know what documents you need to have turned in please contact:

Olivia Manitowabi-McCullough

Post-Secondary Support Specialist

• Phone: (989) 775-4505 • Email: Omanitowabi-mccullough@sagchip.org



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Art Reach taking design submissions for Festival of Banners

Art Reach of Mid Michigan is taking design submissions for the 12th annual Festival of Banners community-wide event.

Each year, the Festival of Banners brings residents, local schools and businesses the opportunity to paint banners to display on street poles throughout Isabella County from May to November 2020.

This year's theme is "Art in Nature," and the submission deadline is Feb. 21.

Banners may be purchased for \$25 for adult artists. Organizations and businesses



can choose to display their name and logo for \$150 as a banner sponsor. This fee is reduced to \$125 if businesses design and paint their banner.

Youth artists between ages 8 and 18 years old and senior artists over 65 years old may participate free of charge.

Participants of all skills are eligible to participate.

More than 300 colorful banners will be placed in downtown

Mount Pleasant, the Emergency Department at McLaren Central Michigan, Pickard

Street in Union Township and in the Village of Shepherd. Participants may keep their banner once the event concludes.

Community paint days will be held at Jameson Hall throughout March for artists to complete their banner. Paint is provided.

The design submission form can be downloaded online at www.artreachcenter.org/festival-of-banners/ or picked up at

Art Reach at 111 E. Broadway, Mount Pleasant, MI.

For more information or questions about the Festival of Banners email artreachcenter-intern@gmail.com or call at (989) 773-3689.

Founded in 1981, Art Reach of Mid Michigan is dedicated to fostering the arts and

bringing better understanding and enjoyment of them to the mid-Michigan community.

Activities at the Art Reach Center are supported in part by the Michigan Council for Arts and Cultural Affairs, a partner agency of the National Endowment for the Arts, and the community.

Low-cost HATS rabies vaccination clinic protects 46 pets

NATALIE SHATTUCK

Editor

A low-cost rabies vaccination clinic, provided by the Humane Animal Treatment Society, was held in the Eagles Nest Tribal Gym on Monday, Jan. 20.

The gym was opened to the public from 6 to 8 p.m. during the clinic.

Public Health Nurse Sue Sowmick of Nimkee Clinic said 46 pets total received a vaccine, which Sowmick said, HATS personnel expressed was a record for them.



Courtesy of Sue Sowmick



Courtesy of Sue Sowmick

The low-cost rabies vaccination clinic, provided by the Humane Animal Treatment Society saw a record number of 46 pets from 6 to 8 p.m. on Monday, Jan. 20 in the Eagles Nest Tribal Gym.

Three cats received vaccinations and the remainder (43) were dogs.

The cost was \$20 per pet, and no appointment was

necessary.

The pets' previous vaccine history must have been presented in order to receive the three-year vaccine.



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2020

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Memberships cost \$250 each

- 10 percent discount for first 20 memberships purchased and paid in full. (Only 1 early membership can be purchased per person per ID)
- Memberships and cart raffle tickets available for purchase at the Accounting Department in the Black Elk Complex.
- Payment plans available (Discounts do not apply to payment plans)

Participating courses:

Pleasant Hills Golf Club, The Pines Golf Course, Maple Creek Golf Club, Waabooz Run Golf Course and Pohlcat Golf Course.

Cart Membership Raffle (optional) Drawing on Friday, April 10 in the Black Elk HR Lounge at 3 p.m.

- Win a cart at your favorite course (Limit may only win once)
- One cart membership available at each course
- Tickets: one for \$5 or five for \$20



Ojibwe linguist Dr. Mike “Migizi” Sullivan sparks hope about Anishinaabemowin

MARY PELCHER

SCTC Curriculum Design Specialist

The Saginaw Chippewa Tribal College Extension Program was honored to host an Anishinaabemowin Immersion Luncheon on Jan. 16, 2020 featuring Dr. Mike “Migizi” Sullivan.

Sullivan is an Ojibwe linguist and educator from Lac Courte Oreilles Ojibwe community’s Waadookodaading Immersion School.

More than 50 people attended the luncheon including many of the Tribal community’s Anishinaabemowin speakers.

George Roy, professor of Ojibwe at SCTC, opened the



luncheon with a prayer and an oration spoken totally in Anishinaabemowin.

Roy immersed the audience in the beauty and the cadence of the language. Even if you did not understand the words, you could feel the spark of joy in hearing Roy expound upon the subject of language learning.

Sullivan then shared a message of hope about

Aniishinaabemowin with the community. The audience was treated again to listen to our original language as the first half of Sullivan’s lecture was totally in Anishinaabemowin. We (language learners) listened intently for words we could understand as clues to his topic; Sullivan then translated his speech into English.

Although Anishinaabemowin was not his first language, Sullivan saw the need to learn so he could assist in cultural ceremonies, and so he could teach his own children and his community.

Sullivan learned the language from his elders when he was only 20 years old. He then traveled extensively around Ojibwe communities to research Anishinaabemowin. He has since earned a Ph.D. in linguistics, focusing on comparison of Ojibwe dialects.

Sullivan’s book, “Relativization in Ojibwe” is available on Amazon.

Sullivan also shared that his community is working with Rosetta Stone to create an Anishinaabemowin version of this popular language learning application which should be available to the public soon.

He has also helped with the creation of the “Ojibwa



Courtesy of Mary Pelcher

George Roy at the Jan. 16 SCTC Immersion Luncheon.



Courtesy of Mary Pelcher

Dr. Mike Sullivan shares the gift of Anishinaabemowin on the SCTC campus.



Courtesy of Lupe Gonzalez

SCTC students are enthralled with Dr. Sullivan’s outlook on Anishinaabemowin.

People’s Dictionary,” an online Anishinaabemowin resource.

His work to support and revitalize Anishinaabemowin was evident as he conversed in the language with his two young sons that were traveling with him on this visit.

He concluded his visit with an afternoon storytelling session at Seventh Generation to an audience and staff that were most grateful for his visit.



Courtesy of Lee Ann Ruffino

Dr. Sullivan receives gifts from Seventh Generation.

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Food recovery meets cultural exchange in partnership between SCTC and CMU

KATHLEEN HART

SCTC Equity Program
Coordinator

SALLY KNIFFEN

SCIT Environmental Specialist

JAY KAHN

CMU Facilities Management



Courtesy of Kathleen Hart

Delegates of faculty and staff from both the Saginaw Chippewa Tribal College and Central Michigan University partner on a food recovery pilot project at Andahwod.

The Saginaw Chippewa Tribal College and Central Michigan University are partnering on a food recovery pilot project at Andahwod Elder Care Center.

SCTC students involved include Elisa Grossman and Jeannie Snyder, with SCTC advisor Kathleen Hart. CMU students include freshman Eric Urbaniak and junior Magkena Szemak, with CMU faculty advisor Rebecca Uzarski.

The students and advisors have been meeting weekly with kitchen staff at Andahwod to plan out the next steps.

“Our students are sharing a wonderful experience working on food recovery at Andahwod elder care center. We are rediscovering sustainable living together,” said Jay Kahn, director facilities operations for CMU.

Elisa Grossman, SCTC environmental science research scholar, said, “There has always been a deep connection to the Earth that is in the core of my being. Our ancestors, who walked before us, once lived off this same land and did so in the most sustainable way.”

Grossman said she believes it is worth all the effort “to treat the lands and all of creation with respect by the way we consume and discard.”

“The Andahwod waste reduction project is a chance for me to revitalize the way we think about food waste and recycling using cultural awareness by use of storytelling, art, and farming methods,” Grossman said. “Since the start of this project, the SCTC and CMU have not only worked together, but we have come together with the local community to not only dream up but implement a new way of sustainability. I am honored to be given the opportunity to co-create a healthy and very manageable way to keep a clean Earth for the elders at Andahwod and, most importantly, for the children who will inherit what we leave behind.”

Food waste is a growing problem.

In 2017, the Environmental Protection Agency estimated that 40 million tons of food waste was generated and discarded as municipal solid waste. When food is wasted, we are missing an opportunity to conserve natural resources and save money.

Last November, the students started researching kitchen

operations at Andahwod. The project collects both pre- and post-consumer food waste.

CMU picks up the food waste weekly from Andahwod and takes it to their facility. CMU then transports the food waste to Morgan’s Composting.

Reducing food waste in landfills will help address climate change by reducing methane gas production. In addition, composting helps return nutrients to the soil, reducing the need for fertilizers. In just the past couple of months, roughly 4,000 pounds of food waste were collected at Andahwod.

The project wraps up in April. At that time, a cost benefit analysis and environmental impact report will be given to Sally Kniffen, environmental specialist for the Saginaw Chippewa Indian Tribe.

The group has also toured the Ziibiwing Center to learn about Saginaw Chippewa Indian Tribe’s culture and traditions.

CMU staff and students were invited to attend the Kaawii Gabaapnaadjijgeziimi “We Do Not Waste” event at the Seventh Generation cultural center. Jay Kahn, director facilities operations for CMU presented about the University’s food recovery program and SCTC student Jeannie Snyder presented on composting.

“I am excited to be a part of this amazing opportunity to mitigate waste from ending up in landfills,” said Jeannie

Snyder, SCTC environmental science research scholar. “For decades we have implemented measures to reduce domestic and agricultural waste on our farm, converting all we can into compost we reuse for nutrient support. It only makes sense for me to help bring this to the community I interact with.”

Snyder said her culture identifies with the Seven Grandfather Teachings.

“I try to implement these in all I do,” Snyder said. “Respect for Mother Earth and demonstrating Truth is why I am committed to helping with this project. It is my responsibility to protect and preserve the Earth for all future generations.”

Eric Urbaniak said, “The Andahwod waste reduction project is meaningful to me because it demonstrates just how easy it can be to reduce waste going to landfills in exchange for healthier Earth-friendly alternatives. I am very passionate about environmental health, so participating in this project is gratifying because it allows me to play a role in fighting important issues such as pollution, and climate change.”

Kathleen Hart, SCTC equity program coordinator, said the food recovery project is “a brilliant idea” and “very important” for the health of the environment.

“Keeping waste out of landfills and diverting it to recycling and composting definitely

Activities and Completed Objectives

Site Visits/Activities:

- CMU kitchens
- Morgan’s Composting
- Ziibiwing Cultural Center
- Isabella County Recycling Center
- Attended Environmental Awareness presentations dinner
- Mini education/introduction presentation given to residents for project awareness

Completed Objectives and Updates:

- Waste Audit #1 was completed Nov. 7, 2019, 51 percent of waste was removed from dumpster for compost, recycling, etc.
- CMU recycling bins were placed in kitchens and common spaces of residential hallways
- Composting is being weighed on a weekly basis to measure for improvement, indicate if there is enough improvement for another waste audit
- Composting buckets are easily accessible for all residents at the conclusion of meals

Future Goals

- Large signs and posters to hang in large room. Some will show what to recycle and compost, others may include project pictures and progress
- Involve Rick to weigh recycling weekly or monthly
- Conducted a second waste audit (Jan .30), and a final one in March or April to check and document improvement
- Students will use waste audit data to create projects



Courtesy of Kathleen Hart

CMU faculty and students join the Tribal community at the Kaawii Gabaapnaadjijgeziimi “We Do Not Waste” event at the Seventh Generation Cultural Center.

helps decrease waste that is harming our world,” Hart said. “We are hoping that we can show people that it does not take a lot of work to do this individually. I currently recycle and am going to start composting to do my part in helping our environmental health.”

Thank you, Sally Kniffen, SCIT environmental specialist; Jay Kahn; Don Long, recycling coordinator; Rebecca Uzarski, director of environmental

health & safety; Biology Department; Sam Anglin, Andahwod support service manager; Elisa Grossman and Jeannie Snyder; and CMU students Eric Urbaniak and Magkena Szemak for working together on this project.

“This is a wonderful opportunity for the students and staff from SCTC, Tribal government, and CMU to get hands-on experience and provide peer-to-peer mentoring for the

Jacobs-Wakemup sworn in to SCTC Board of Regents

(Editor’s note: The following is a profile from Stormie Jacobs Wakemup, a new member joining the Saginaw Chippewa Tribal College Board of Regents. She was sworn in on Jan. 22 by Sub-Chief Joe Kequom in the Tribal Council Chambers.)

“My name is Stormie Jacobs Wakemup. I am a tribal member of the Little River Band of Odawa Indians. I recently married, and my husband is enrolled Dakota and a SCIT descendent.

I received my associate degree from the Tribal College in Native Studies. I had worked for the Tribe for many years in different positions working with all ranges of ages. I got my bachelor’s degree in family studies from CMU.

From there, I moved to Minnesota for work and recently came back to finish my Masters of Science Administration in health administration. I plan on returning to work in the near future to put my new degree to use. I plan on starting my doctoral program at CMU this coming fall.

I look forward to giving back and working towards great things at SCTC.”



Observer photo by Matthew Wright

Tribal Council Sub-Chief Joe Kequom (right) swears in the new Saginaw Chippewa Tribal College Board of Regents member Stormie Jacobs-Wakemup (left) on Wednesday, Jan 22 in Council Chambers.



An evening of country music: Joe Nichols, Rodney Atkins perform

NATALIE SHATTUCK

Editor

Two country music superstars – Joe Nichols and Rodney Atkins – graced the Soaring Eagle Casino & Resort’s stage in the Entertainment Hall on Saturday, Dec. 28.

“Caught Up in the Country” is the name of his fifth studio album, and that describes Rodney Atkins himself.

Atkins was first to take to the stage just after 8 p.m. He performed his hits including “About the South,” “Farmer’s Daughter” and “Cleaning This Gun (Come on in Boy).”

Atkins also included a couple cover songs: “Long Haired Country Boy” and Buffalo Springfield’s “For What It’s Worth.”

He paused for a moment to highlight one of his band members from Flint, Mich. The audience howled at the connection.

“Back when I was trying to figure this (music) stuff out... The first song I started singing was ‘If You’re Going Through



Observer photo by Natalie Shattuck

Country music artist Joe Nichols performs during his Saturday, Dec. 28 show in the Soaring Eagle Casino & Resort Entertainment Hall.

Hell,’” Atkins said, explaining he sung it around his 4-year-old son when he didn’t think his son was paying attention.

The next day, Atkins said, he went to pick up his son in pre-K, and his son’s teacher told Atkins she needed to talk to him. That day, the teacher was trying to get the classroom’s attention and turned the lights on and off, it was then the teacher heard a little voice, Atkins’ son, singing,

“If you’re going through hell, keep on going,” Atkins recalled in a story to the audience.

“We talked on our way home,” Atkins said, reminiscing about his son.

Sometime after the matter, his song “Watching You” was written for his son.

Atkins ended his set with “These Are My People” and “If You’re Going Through Hell (Before the Devil Even Knows).”



Observer photo by Natalie Shattuck

Rodney Atkins performs “About the South” as the opening act for the evening filled with hit country music songs.

Second and last to perform, Joe Nichols walked on stage with a guitar strapped to him, and gave the audience a big smile and a wave.

“It’s good to be back! I was here in May for Tacos and Tequila,” Nichols said, mentioning the fun he had that evening.

Nichols performed his slowed-down country version of Sir Mix-A-Lot’s “Baby Got Back.”

He also performed “It Ain’t No Crime,” “Take It Off,” “Miami, My Amy,” “The Shape I’m In,” “Size Matters,” “Who Are You When I’m Not Looking, Keith Whitley’s “When You Say Nothing At All,” “Brokenheartsville,” “Yeah” and “Gimme that Girl.”

His encore included “Tequila Makes Her Clothes Fall Off” and George Strait’s cover “Troubadour.”

‘90s hip-hop hits revisited during an evening with Salt-N-Pepa, Naughty By Nature

NATALIE SHATTUCK

Editor

‘80s and ‘90s hip-hop and R&B music fans may have felt a little nostalgic during the trip down memory lane as Salt-N-Pepa and Naughty By Nature performed on Sunday, Dec. 29 in the Soaring Eagle Casino & Resort’s Entertainment Hall.

Recently off their 53-city tour with New Kids on the Block, the two groups separately performed one-hour sets.

Hip-hop trio Naughty By Nature kicked off the show shortly after 8 p.m. The group consists of Treach, Vin Rock and DJ Kay Gee.

The trio began their show with “O.P.P.,” their first hit, which was released in 1991.

“Shout out to the Saginaw Chippewa Indian Tribe,” Treach said, stirring roars from the audience.

Naughty By Nature performed “Uptown Anthem” and “Dirty All by My Lonely.”

The trio also kept the audience enthused with numerous cover songs including DMX’s



Observer photo by Natalie Shattuck

Salt-N-Pepa pose with a back-up dancer to end their opening song during the Sunday, Dec. 29 Soaring Eagle Casino & Resort show.

“Party Up (Up in Here),” House of Pain’s “Jump Around” and Biz Markie’s “Just a Friend.”

To pay homage to Tupac, Treach poured a Heineken out on stage for the late rapper, and onto the image of Tupac he had tattooed on his arm. A sample of 2Pac’s “California Love” then blared throughout the venue.

Prior to the show, an extraordinarily moving moment occurred. A longtime fan, “Aimee” and

her friends approached Tim McCullough, senior executive casino host. Aimee’s friends told McCullough that Aimee was currently undergoing her third diagnosis of brain cancer. Aimee’s friends asked if there was anything special that could be done for her that evening.

McCullough and the Soaring Eagle Guest Relations staff brought Aimee and her friends backstage during the meet and greet – for both groups – where Aimee received a lot of hugs from all artists, and a kiss on the forehead from Treach.

To Aimee’s delight, Naughty By Nature said they would bring her on stage with them and they did.

To end their show, Naughty By Nature performed “Hip Hop Hooray.” For this number, Aimee and her girlfriends – along with a couple other selected women – got to join on stage to dance, sing, giggle and wave up their arms along with the group.

Christopher Baker, Guest Relations supervisor, also moved Aimee and her friends up to third row.

The next act, complete with back-up dancers, a DJ (Spinderella was not present due to a lawsuit, according to billboard.com) and a full production, Salt-N-Pepa successfully amped-up the audience.

Salt (Cheryl James) and Pepa (Sandra Denton) formed in 1985 as a hip-hop girl group.

“We wanna thank ya’ll for 33 years,” Pepa said.

The ladies performed an abundance of their well-known hits including: “Whatta Man,” “Let’s Talk About Sex,” “Shoop” and “Push It.”

According to saltnepa.com, “The group broke

down a number of doors for women in hip-hop. They were also one of the first rap artists to cross over into the pop mainstream.”

Fans who loved ‘90s rap left fulfilled after the evening jammed with the decade’s hip-hop.



Observer photo by Natalie Shattuck

Treach of Naughty By Nature amps up the crowd during the group’s 60-minute performance.



Observer photo by Natalie Shattuck

Naughty By Nature’s Vin Rock belts out the lyrics to “O.P.P.”



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Country musician Justin Moore brings southern charm, hit songs to SECR

MATTHEW WRIGHT

Staff Writer

The Soaring Eagle Casino & Resort hosted the southern country charm, twang and hit songs of musician Justin Moore on Friday, Jan. 24.

Moore's career began with the release of his self-titled 2009 album. His next three albums would prove to be incredibly successful, with all three peaking at No. 1 on Billboard's Hot U.S. Country chart. His most recent album "Late Nights and Longnecks" released in July 2019.

The night began with his songs "Why We Drink" and "Kinda Don't Care."

Next, Moore paid homage to traditional country, with a cover of Waylon Jennings' "Good Ol' Boys." The tune

served as the theme song for the hit popular '80s television show "The Dukes of Hazzard."

A highlight proved to be the hit song "The Ones That Didn't Make it Back Home," an emotional tribute to fallen heroes.

Moore next played "Lettin' the Night Roll," and "You Look Like I Need a Drink," followed by the sentimental ballad "If Heaven Wasn't So Far Away." The latter song reached No. 1 on Billboard's Hot Country Songs chart after its release in 2011.

The hit song "Hank It" was dedicated to country music



Observer photo by Matthew Wright

Country musician Justin Moore brought all of his hit songs to the Soaring Eagle Casino & Resort stage on Jan. 24.

legend Hank Williams Jr., whom Moore toured with earlier in his career.

Moore performed his first No. 1 hit with "Small Town



Observer photo by Matthew Wright

Moore (left) waves to the audience before performing the classic Waylon Jennings song "Good Ol' Boys."

U.S.A.," followed by "Point at You" and "Backwoods."

Other songs featured that night included "Til My Last Day," "Bait A Hook" and

"Somebody Else Will."

To end the night, Moore played a county-infused cover of the hit Mötley Crüe song "Home Sweet Home."

Heavy metal rockers Ratt and Quiet Riot help close 2019 out with a bang

MATTHEW WRIGHT

Staff Writer

As the New Year approached, the Soaring Eagle Casino & Resort was given a dose of '80s nostalgia on Friday, Dec. 30. The Entertainment Hall stage welcomed heavy metal rock bands Ratt and Quiet Riot for a night of classic tunes.

Ratt rose to fame during the '80s glam "hair metal" scene in Los Angeles. The band has released seven studio albums, and continues to tour with founding member and lead vocalist Stephen Pearcy leading the way.

Ratt began with the western vibes, and heavy drum of "Wanted Man," followed by "Dangerous but Worth the Risk" and a cover of the Rufus Thomas song "Walking the Dog."

The energy picked up with the blistering beats of "I'm Insane," followed by "In Your Direction" and "Lack of Communication."



Observer photo by Matthew Wright

Ratt bassist Juan Crocier (left) and lead singer Stephen Pearcy (right) open the Dec. 30 Soaring Eagle Casino & Resort concert with "Wanted Man."

The raspy, bluesy vocals of lead Pearcy were on full display during the hit songs "Lay It Down," "You're in Love" and "Lovin' You's a Dirty Job."

Other hits the band performed included: "Slip of the Lip," "Nobody Rides for Free," "Body Talk," "Back for More," and "Way Cool Jr."

To end the set, Ratt performed their biggest hit "Round and Round."

Opening the night was heavy metal band Quiet Riot.

Quiet Riot formed in 1973 by legendary guitarist Randy Rhoads and bassist Kelly Garni. The band would go through many lineup changes before the release of their



Observer photo by Matthew Wright

Quiet Riot lead vocalist Jizzy Pearl (left) and guitarist Alex Grossi (right) perform the hit song "Slick Black Cadillac."

breakthrough album "Metal Health" in 1983.

Quiet Riot began with the hit songs "Run for Cover," "Slick Black Cadillac" and a cover of the Slade's "Mama Weer All Crazee Now."

The metal kept coming with "Condition Critical," "Thunderbird," "Party All Night," "The Wild and the Young" and "Let's Get Crazy."

The band performed the crowd favorite hit "Come On Feel the Noize." Originally released by English rock band Slade in 1973, the Quiet Riot released their version of the song in 1983. The song would go on to reach No. 5 on Billboard's Hot 100 chart.

The set ended in a fitting climax, with the classic hard rock anthem "Metal Health (Bang Your Head)."

Comedian Mike Epps delivers hilarious, often raunchy comedy with a side of swagger

MATTHEW WRIGHT

Staff Writer

The Soaring Eagle Casino & Resort welcomed multitalented comedian and actor Mike Epps on Friday,

Dec. 27. His combination of calm, confident swagger and over-the-top comedy led to many instances of side-splitting laughter inside the Entertainment Hall.

Epps routinely poked fun at audience members that

became a little too involved in the show, hitting them with playful one-liners.

Epps' career really took off in the early '90s after becoming a regular on the popular HBO series "Def Comedy Jam." He would later go on to host the show in 2006.

The multitalented comedian has also gained fame while appearing in more than 40 films. His most notable characters include Day-Day Jones in the "Friday" series, as well as Black Doug in "The Hangover."

For more information on upcoming shows, please visit the Soaring Eagle Casino & Resort's website at www.soaringeaglecasino.com.



Courtesy photo

The comedy of Mike Epps made for a fun-filled night at the Soaring Eagle Casino & Resort on Dec. 27.



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White House senior advisor visits Tribal representatives and departments

NATALIE SHATTUCK

Editor

Anne Hazlett, senior advisor for Rural Affairs at the White House Office of National Drug Control Policy (ONDCP), visited several Tribal representatives and departments on Tuesday, Jan. 14.

Hazlett works across the federal government to equip rural leaders with tools to address drug addiction in rural America.

Upon Hazlett's arrival, she initially met with Frank Cloutier and Erik Rodriguez of the Public Relations Department.

After 10:45 a.m., Hazlett met with Tribal Council to answer any questions and to discuss the Tribal approach to drug-related issues, not only within the Saginaw Chippewa Indian Tribe, but within Indian Country

as a whole. Hazlett and Public Relations joined Tribal Council in a conference room in the Black Elk Government Complex.

A few of the many items discussed included: opiates and the pharmaceutical companies, adverse childhood experiences and trauma-informed care training and the Tribal-State Opioid Summit.

Tribal Council informed Hazlett of the medically-assisted treatment (MAT) usage by the Tribal Court's Healing to Wellness Program, Judge Patrick Shannon and Nimkee Clinic providers.



Observer photo by Natalie Shattuck

Anne Hazlett (right), senior advisor for the Rural Affairs at the White House Office of National Drug Control Policy, visits the Saginaw Chippewa Indian Tribe on Tuesday, Jan. 14, including a stop at the Tribal Court with Judge Patrick Shannon (left).

Tribal Council Member Chip Neyome mentioned the "progressive agreements with law enforcement" in which someone suffering with addiction is picked up from jail and treated.

Hazlett and Tribal Council also discussed the 12-step program.

"Some need medication for depression. For some, community support is enough," Hazlett said, mentioning different treatments work better for different individuals.

Theresa Jackson asked Hazlett her thoughts on Teladoc, a hotline which allows a patient to speak with a doctor online or on the phone in minutes.

"Some resource (Teladoc) is better than nothing, but of course, we don't want to lose sight of that in-person care," Hazlett said.

Tribal Council Member Carmen Otto mentioned the Red Road, which piqued the interest of Hazlett as that was her first time hearing of the concept. Otto also mentioned cultural teachings, speakers and traditional approaches to helping those in recovery.

"Some in recovery will not open up to Caucasian counselors, so the Red Road is good for them," Otto said.

The Public Relations representatives said they will send Hazlett brochures about the Red Road for more information.

Tribal Council Treasurer Maia Spotted Tail suggested Hazlett seek more information about the Healing to Wellness Juvenile Program.

Spotted Tail said a recent presentation on the program (presented by Tracey Klich, juvenile court project coordinator) "was beautifully done."

Tribal Council Member Theresa Jackson mentioned the trouble possessing medical marijuana poses for Tribal Members due to the restricted federal laws. Jackson mentioned a non-Member could essentially live next door to a Member and both could possess medical marijuana. The Tribal Member would be in trouble



Observer photo by Natalie Shattuck

The Public Relations Department introduces Hazlett to the Tribal Council during a meeting in a conference room in the Black Elk Government Complex to discuss drug-addiction related issues and answer questions.



Observer photo by Natalie Shattuck

Hazlett (right) meets with Tribal Chief of Police Harry Ambts (left) at the Saginaw Chippewa Tribal Police Department. The two discuss the number of Tribal Members employed in the Tribal PD, the policy academy, Narcan and more.



Observer photo by Natalie Shattuck

Tribal Council Member Gayle Ruhl (left) and Public Relations Director Frank Cloutier (right) partake in the conversation with Hazlett.

Nimkee Fitness

February Group Exercise Class Schedule

	<p>BEGIN: Beginner Exercisers Getting It Now!</p> <p>Monday, Wednesday & Friday 6:30 a.m.</p>
	<p>L.I.F.E. Strength & Conditioning</p> <p>Monday - Wednesday, Friday</p> <p>• Attend class or drop in for the Workout of the Day</p>
	<p>Turbo Kick</p> <p>Monday 1:10 p.m.</p> <p>• Upbeat class utilizing punching, kicking and plyometrics</p>
	<p>Butt, Gut and Guns</p> <p>Tuesday 4:10 p.m.</p>
	<p>Yoga</p> <p>Tuesday & Thursday 5:20 p.m.</p> <p>• A welcoming class for beginners</p>
	<p>Suspension Training</p> <p>Thursday 12:10 p.m.</p> <p>• A class utilizing the suspension trainer</p>
	<p>M.E.L.T</p> <p>Thursday 1:10 p.m.</p> <p>• Interval based fitness class • Melt away the calories</p>

For more information, contact: Nimkee Fitness at 989.775.4690

for possession while it would be legal for the non-Member.

"It marginalizes against our people," said Public Relations Director Frank Cloutier.

Next, Hazlett visited with the Tribal Court, Saginaw Chippewa Tribal Police Department and Fire Department.

Hazlett met with Judge Patrick Shannon and personnel of the Healing to Wellness Program.

As Spotted Tail suggested, Hazlett asked more information about the juvenile program.

Shannon also mentioned a major problem is that the drug trade field changes on a weekly basis.

"Sometimes it is methamphetamine, cocaine and alcohol... depends on access and what they are getting, and treatment options," Shannon said.

Shannon also mentioned the concept of jail beds vs. hospital beds.

"Our job now is to keep people alive," Shannon said.

Hazlett was provided with the opportunity to tour the court room.

Next, Hazlett met with Tribal Police Chief Harry Ambts and asked him various questions.

Ambts mentioned the Tribal academy, which prepares

interested Members for the policy academy.

"There are more Tribal Members currently employed in the Saginaw Chippewa Tribal Police Department than within the last 15 years," Ambts said.

"We were the very first department within the county to carry Narcan," Ambts said about the medication that helps reverse an opioid overdose.

"Then, it became the norm to have Narcan," Ambts said about the other local law enforcement agencies. "Now, we have a tool, and we don't have to sit and wait (for EMTs or an ambulance to arrive to the scene). We can take action and bring someone back."

Hazlett's visit with the Saginaw Chippewa Indian Tribe was arranged after she met Judge Shannon and Joseph Sowmick, Healing to Wellness Court coordinator, during a 2019 prescription drug summit in Atlanta. She was intrigued after hearing Sowmick explain traditional storytelling and connecting it to Tribal elders.

To conclude her day visit on the Reservation, Hazlett also toured the Nimkee Clinic and Behavioral Health Programs.

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Our products are designed to work synergistically with a focus on weight management, pH balance, immune support, total nutrition, energy, and sports performance. No matter what your health goals are, Yoli products will work together to help you reach them.

Jamie VonHoff
Independent Member
989.854.0001
shourd@yahoo.com
jamievonhoff80.yoli.com



What a (Wal)Nut: helping your heart

LORI ZANESON

Environmental Nutrition

(Editor's note: The following article is reprinted, with permission, from the February 2020 Environmental Nutrition, and submitted to the Tribal Observer by Sally Van Cise, RD, nutritionist, wellness coach for the Nimkee Memorial Wellness Center.)

The Folklore. Walnuts are the oldest tree food known to man, dating back to 7,000 B.C. Native to ancient Persia, walnuts were so coveted that only royalty were allowed to eat them.

Ancient Greeks used walnuts for food, medicine, and dye for wool and cloth. They came to be called English walnuts because English merchants traded the popular nut in ports all over the world, including North America.

Today, California's Central Valley produces 99 percent of the commercial U.S. supply of walnuts. Walnuts are just as prized today for their delicious flavor as well as their health promoting nutrients and unique supply of plant compounds.

The Facts. English walnuts (*Juglans regia*) are the most

Notable Nutrients: Walnuts

1 oz (28g), Raw

- **Calories:** 183
- **Magnesium:** 44 mg (11% DV)

• **Phosphorus:** 97 mg (10% DV)

- **Copper:** 0.4 mg (22% DV)
- **Manganese:** 1 mg (48% DV)

*Note: g=gram, mg=milligram, DV=Daily Value, based on 2,000 calories/day

popular walnut in the U.S., followed by black walnuts (*Juglans nigra*), and white walnuts (*Juglans cinerea*).

English walnuts have a thinner shell, more easily broken than the black variety, which has a more pungent flavor.

The white walnut is sweeter but not as easy to find.

Walnuts are a very good source of omega-3 fatty acids, and the only nut significantly high in omega-3 ALA, linked to several health benefits.

A one-ounce serving of walnuts (about 14 halves) packs 48 percent DV (Daily Value, based on 2,000 calories/day) of manganese and 11 percent DV of magnesium, both key players in bone health, and 22 percent of the essential nutrient, copper.

The Findings. Walnuts, rich in polyunsaturated fatty acids, have beneficial effects on cardiovascular risk factors, like lowering blood pressure and cholesterol.

According to a 2019 study in the Journal of the American Heart Association, the benefits are not just due to replacing saturated fatty acid diets with unsaturated fatty acids; there are benefits to walnuts as a whole food replacement.

Another study, in the journal Nutrition Research and Practice (2019) found that people with metabolic syndrome who ate 45 grams of walnuts daily for 16 weeks significantly reduced metabolic syndrome risk factors including improved HDL ("good") cholesterol, decreased fasting glucose levels, and lower blood pressure.

The Finer Points. Harvested in late August through November, walnuts are kept in cold storage to be available year-round. They're available in-shell or shelled, in bulk bins, and packaged whole, in halves, pieces, ground, and bottled as oil.

Five signs of entering menopause

(Editor's note: The following article has been provided by News & Experts and is being published with permission.)

Menopause is a natural part of aging for women, but there is no predictable pattern or timeline for the symptoms, doctors say.

While hot flashes, irritability and weight gain are generally well known, symptoms like anxiety, hair loss, and incontinence can catch a woman by surprise and cause concern, even though they're normal, said Dr. Arianna Sholes-Douglas, author of "The Menopause Myth: What Your Mother, Doctor, And Friends Haven't Told You About Life After 35."

"Many myths exist about what to expect when going through menopause," said Sholes-Douglas, founder of Tula Wellness Center in Tucson, Ariz. "It's important to know your body well enough to know what's happening and get reassurance that what's going on is normal."

Sholes-Douglas explains five normal menopausal symptoms women can watch for:

• Anxiety/depression

Depression and anxiety shouldn't be ignored; they can appear as your body changes, and need to be treated.

"If you have a history of anxiety and/or depression, you are likely to experience it again in perimenopause – the menopause transition," Sholes-Douglas said. "Decreasing progesterone

and overactive adrenals may be partially responsible for the anxiety you're feeling, and progesterone has been implicated in depression, too. So, don't think depression and anxiety are just 'all in your head.'"

• Hair loss and hair growth

"Hormone changes can cause hair growth where you least want it," Sholes-Douglas said. "At the same time, these hormone changes – specifically, decreasing estrogen and the changing ratio of estrogen to testosterone – are responsible for thinning hair on the scalp, especially on the crown and near the forehead."

• Behavioral changes

Behavior can tip off a woman to menopausal symptoms. If you're not feeling like yourself and your partner has complained about you treating them differently, Sholes-Douglas said it could be an indication of lower estrogen levels.

"Estrogen is actually a key driver of women's nurturing behavior and desire to take care of others," Sholes-Douglas says. "When levels decline in perimenopause, women can find themselves thinking, feeling and behaving in a way that's unfamiliar. This biological change can have huge consequences for family dynamics."

• Appearance of vagina

"Age and hormones affect the appearance of the vagina," Sholes-Douglas said. "The pubic hair can go gray, thin, or

disappear altogether; the skin can change color; and the labia minora can lengthen or sag. All of these changes are completely normal."

• Incontinence

"Decreasing estrogen is responsible for the thinning of the vaginal walls," Sholes-Douglas said, "and that means the urethra doesn't have the support it used to in order to hold urine in."

Urine leakage is very common; around 50 percent of women will experience some form of incontinence in their lifetime.

"Every woman is different, but there's no need to worry and suffer in silence," Sholes-Douglas said. "Talk with your gynecologist to learn more about the symptoms, discuss what you're experiencing, and ways to treat them."

Dr. Arianna Sholes-Douglas (www.drarianna.com) is the founder and visionary of Tula Wellness Center, a unique medical practice in Tucson, Ariz., focusing on women's health and beauty.

She has dedicated her career to helping women through the stages of life but currently focuses on treating women experiencing perimenopause and menopause. She is board certified in Obstetrics and Gynecology and Maternal-Fetal Medicine.

Sholes-Douglas, who has practiced medicine for 29

Walnut Chocolate Bliss Balls

Servings: Makes 16 servings

Ingredients:

- 2 c walnuts
- ½ tbsp coconut oil
- ½ tbsp vanilla extract
- 10 pitted Medjool dates
- 2 tbsp unsweetened coconut flakes
- 1 tbsp unsweetened cocoa powder
- 1 tbsp pure maple syrup
- Unsweetened coconut flakes and unsweetened cocoa powder (optional coating)



Directions

1. Place walnuts in a food processor and pulse until finely chopped.
2. Add coconut, cocoa powder, maple syrup, coconut oil, vanilla and dates; pulse again until mixture forms a thick paste. (Don't process too long or mixture will become too sticky.)
3. Roll into 16 equal balls, then roll in additional coconut or cocoa powder if desired. Store in the refrigerator or freezer until ready to serve.

Nutrition Information Per Serving:

150 calories, 11 grams (g) fat, 1.5 g saturated fat, 14 g carbohydrate, 2 g dietary fiber, 0 milligrams sodium, 11 g sugar

Recipe adapted courtesy California Walnuts.

Because of their high fatty acid content, they can go rancid easily, so store them in the refrigerator or freezer.

Mix crushed walnuts into hot or cold cereals, yogurt, parfaits;

sprinkle halves or pieces onto salads, sautéed vegetables, and whole grain side dishes; blend into pesto and serve over pasta or on bruschetta; or keep a handful nearby for a satisfying snack.

ROW RAISER
March 3-5, 2020
 Help Fundraise for the Inaugural Native American Functional Fitness Competition!

Create your own team or sign-up on a team with 1 of 6 team captains

- ▶ 1 Captain and up to 5 team members

Goal to row a marathon per team (42,195 meters)

- ▶ Each team member can row a maximum of 30 minute per day
- ▶ A leaderboard will be posted at Nimkee Fitness
- ▶ Travelling trophy given to the most meters rowed and most money raised
- ▶ Proceeds will go towards help raise money equipment and gear for event

Goal: \$1500 (extra will be donated to Family Olympics)

Pledges:

- 10,000 Meters = \$5
- 20,000 Meters = \$10
- 30,000 Meters = \$15
- 40,000 Meters = \$20

- ▶ OR donate a flat rate of \$20 or whatever you're able
- ▶ Donors will be placed in a drawing for SECR Summer Concert tickets of their choice!



FEBRUARY BINGO PROMOTIONS



Saturday, February 1

12PM Warm-ups
1:30PM Early Bird
3PM Main Session
7PM Late Owl

King & Queen Drawings, Free Popcorn and multiple new ways to win!

Main session pays out over
\$30,000!



Plus, with our Bingo Millions add-on you could win
\$1,000,000!



Paper Only Warm-Ups Session | 12PM

If you love paper then join us at noon for our paper only warm-up session!



Mega Early Bird Session 1:30PM

Join us for our MEGA Early Bird session for your chance to win **\$10,000!**

You could win over \$50,000 in cash and prizes!

Saturday, February 22 | 3:00pm Main Session

5 \$1,000 games, 6 \$2,000 games, 3 \$5,000 games and \$10,000 Coverall

Purchase the main session and receive a drawing entry for a chance to win one of 25 Harry & David "Winter" themed gifts or one of 25 whole Chocolate Cakes from our very own Native Grind Bakery. Plus, the first 400 session purchasers will also receive FREE snowflake beads and a Prime Rib Sandwich with Chips!



- Earn 20 points per \$1 spent in Bingo play
- Points may be used for Bingo play - 1000 pts. = \$1
- Points earned playing Bingo will count toward Player's Club tier level

*ACCESS Club tier discounts do not apply. Cash & credit sales only.

Bingo Schedule

Sunrise Session

Wed - Sun at 11am
\$10 paper | \$20 power

Early Birds (Afternoon)

Wed - Sun at 12:45pm
\$5 paper or power

Matinee Session

Wed - Sun at 1:30pm
\$10 paper | \$40 power

Sat. \$70 power, Sun. \$40, \$60, & \$100 power

Twilight Session

Wed - Sat at 4:30pm
\$10 paper | \$20 power

Early Birds (Evening)

Wed - Sat at 6:15pm
\$5 paper or power

Evening Session

Wed - Sat at 7pm
\$10 paper | \$40/\$70 power

Sat. \$100 power

*Select Saturdays the game schedule is subject to change





November 2019 Employee of the Month

ANDAHWOD STAFF

Carl Benz, a Andahwod housekeeping staff member, was selected as the November Employee of the Month!

He has worked at Andahwod for more than one year now. He started working for the Tribe in the 1980s.

Carl enjoys "helping out the

elders to make sure they get helped out and everything's ok."

He also enjoys listening to the stories the elders tell about the "housing days," because it's all memories now.

In his spare time, Carl tries to stay active and likes to ride bikes in the summer. He is very active at Andahwod, making sure the place is a clean environment for the elders. Miigwetch for all you do.



Carl Benz

Andahwod Employees of the Month



Galina Kolb, LPN
October 2019



Pam Porter
December 2019

Andahwod Elder Services

Candy Grams

On sale until Feb. 7

- ▶ \$5 each
- ▶ Delivery available to local SCIT and SECR departments and area schools
- ▶ Orders can be placed at Andahwod
- ▶ For more information, please call: 989.775.4300

February 2020 Tribal Elder Birthdays

- | | |
|--|---|
| <p>1 Todd Bergevin
John Kampf Jr.
Eliza Owl
Bonnie Sprague
Cathy Floyd
Gail Smith</p> | <p>16 Kathy Dintaman
Darryl Jackson
Florence Sprague</p> |
| <p>2 Deborah Meskill
Tammie Holbrook
Carl Sanford Pelcher
Robert Shawboose</p> | <p>17 De Anna Baker
Lori Mazur</p> |
| <p>3 Kelly Hartwell
Mark Martin
Robin Martin
Martha Pudvay
Donna Trapp
Tom Waynee</p> | <p>18 Timothy Jackson
Richard Byce</p> |
| <p>4 Wayne Ritter
Roland Jackson
Juanita Slater</p> | <p>19 Joan Cline
Milton Pelcher
James McDonald
Walter Slavik</p> |
| <p>5 Mary Graveratte
Marcia Kelsall</p> | <p>20 Ronald Bonnau
Peggy Goebel
Nancy Miller</p> |
| <p>6 Barbara Brodie
Timothy Davis
Mark Grischke
Esther Bailey
Kirk Walraven</p> | <p>21 Steven Sowmick
Greggory Dutton
Savannah Star-Rice</p> |
| <p>7 Patrick Nahgahgwon
Scott Pego</p> | <p>22 Tracy Mays
Chester Cabay III
Rebecca Rittmaier</p> |
| <p>8 Linda Craig
Debra Marler
Linda Martin</p> | <p>23 Susan Bettistea
Betty Brief
Dorothy Brown
Kevin Fallis
Kelly Kendall
Kathie Kozuch
Ralph Mays
Bunny Roth</p> |
| <p>9 Raymond Davis
James Burnham
Linda Powell</p> | <p>24 Dianna Chamberlain
Judith McLellan
Mark Starkey
David McConnell
Bernard Wright</p> |
| <p>10 Paul Rueckert Sr.
LeRoy Scharaswak</p> | <p>25 Cynthia Quigno
Shirley Robertson
Deborah Guillen</p> |
| <p>11 Mark Schafer
Karen Cantlin
Kyle Garlick
Michael Pashenee</p> | <p>26 Willie Bailey Jr.
Lorna McDonald
Edward Phelps
Leon Reed</p> |
| <p>12 Bonnie Ekdahl</p> | <p>27 Frederick Bennett Sr.
Dawn Chippewa
Jeremy Sawmick
Alvin Jackson</p> |
| <p>13 Paul Bailey
Evelyn Castaneda
Sheri Lairson</p> | <p>28 Adelaide Davis
Julie Chamberlain</p> |
| <p>15 Norman Cyr Sr.
Frances McGraw
Terry Vasquez
Jeffrey Sprague
Mark Steele</p> | <p>29 Evelyn Sharon</p> |

Elders Valentine's Social & Auction

Saturday, Feb. 15, 2020

2 - 6 p.m. | Andahwod

- Live auction of Valentine's Day baskets
- Refreshments provided



Valentine's Challenge

Attention all SCIT/SECR departments:
Enter the Valentine's Challenge by putting together a Valentine's Day gift basket and donating it to the Elders' Valentine's Social.

- Gift baskets will be auctioned off at the Valentine's Social on Saturday, Feb. 15, 2020 between 2-6 p.m. at Andahwod.
- The department basket that receives the highest bid, will win a pizza lunch!
- Donations can be dropped off at Andahwod. Pick up arrangements can also be made.

Miigwetch for supporting elder activities!

For more information, please contact: Noelle at 989.775.4307



February Andahwod events

Euchre & Potluck
Mondays | 6 p.m.

Language Bingo
Feb. 6 | 1 - 3 p.m.

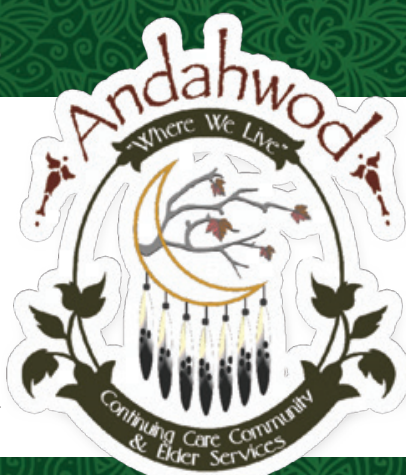
Bingo with Friends
Feb. 10 | 1 - 3 p.m.

Elders Breakfast
Feb. 12 & 26 | 9 - 10 a.m.

Name that Tune
Feb. 13 | 2:30 - 3:30 p.m.

Elder Valentine's Social & Auction
Feb. 15 | 2 - 6 p.m.
• Live auction of Valentine's baskets
• Refreshments provided

***Activities and events are subject to change.*



For more information, please call: 989.775.4300



FEBRUARY 2020 | Tribal Community Event Planner

Lacrosse Stick Making

Feb. 4, 11, 18, 25 | 3 - 6 p.m.

- Seventh Generation
- 989.775.4780
- A meal will be provided each night
- Cost \$15, 10 spots available, all ages welcome

Free Auricular (Ear) Acupuncture

Feb. 5, 19 | 11 a.m. - 4 p.m.

- Saganing Tribal Center
- 989.775.4895 or 989.775.5850

Feb. 6, 13, 20, 27 | 4 - 6 p.m.

- Behavioral Health
- 989.775.4895

Saganing Talking Circle

Feb. 5, 19 | 5 - 6:30 p.m.

- Saganing Tribal Center
- 989.775.4879

K-12 Education Breakfast Burrito Fundraiser

Feb. 7 | 8 - 11 a.m. *while supplies last

- To order: 989.824.0186
- Cost: \$5
- Sausage or bacon burrito, homemade hot sauce
- Delivery to TOPS/SECR/Migizi departments
- Proceeds benefit K-12 Education activities

Give Kids a Smile®

Feb. 7 | 8:30 a.m. - 4 p.m.

- Nimkee Dental Clinic
- 989.775.4657
- Children under the age of 18 eligible to be seen at Nimkee Clinic are invited to join us
- Walk-ins will be seen for dental services, and medical will be providing immunizations.
- Fun activities with special guest the Tooth Fairy

Watercolor Linoscapes with Stephanie Jackson

Feb. 10, 12 | 5:30 - 8 p.m.

Pour Painting with Niibin Sprague

Feb. 11, 13 | 5:30 - 8 p.m.

- Ziibiwing Center
- Registration: 989.775.4744 or G.Jenkins@sagchip.org
- Cost: \$35 per person, per artist
- Ages 16 & Up

Healthy Heart Breakfast

Feb. 13 | 8 - 10 a.m.

- Nimkee Public Health Kitchen
- 989.775.4649
- Start your day with a delicious Egg McNimkee!

Anishinaabemowin Bingo

Feb. 13 | Meal served at 5:30, bingo from 6 - 8 p.m.

- Seventh Generation
- 989.775.4780

Elder Valentine's Social & Auction

Feb. 15 | 2 - 6 p.m.

- Andahwod
- 989.775.4300
- Live auction of Valentine's Day baskets

Traditional Shaker Workshop

Feb. 19 & 20 | 5 - 8 p.m.

- Seventh Generation
- Registration: 989.775.4780
- Cost: \$20, 15 spots available

SCA Popcorn Fridays

Feb. 21, March 20

- To order: 989.775.4506 or 989.775.4453
- Cost: .50¢ per bag
- Delivery is available, money due at time of delivery
- For Tribal employees

K-12 Education Trip to Snow Snake

Feb. 22 | 10 a.m. - 12 p.m.

- Snow Snake Ski & Golf (Harrison, Mich.)
- Registration: 989.775.4506 or T.Jeffrey@sagchip.org
- Registration begins: Feb. 10
- Open to the first 80 participants registered
- Open to families that are eligible for K-12 services

Ribbon Shirt/Ribbon Panel Workshop

Feb. 24 - 26 | 6 - 8 p.m.

- SCTC East Building, Room 6
- Registration: 989.774.4880
- 25 spots available

Healthy Relationships Event

Feb. 26 | 6 - 8 p.m.

- Mid Michigan College (Mt. Pleasant, Mich.)
- 989.775.4616 or 989.775.4400
- Teen Dating Violence Awareness Night
- Open to all youth ages 12 and up and parents/guardians due to subject content
- Speakers: Uniting Three Fires Against Violence
- Free meal, educational booths

Spring Equinox Day of Healing

March 19 | 12 - 5 p.m.

- Behavioral Health
- Registration: 989.774.4850
- Featuring: traditional healing, energy healing, acupuncture, medicine salves, therapy services information, community businesses and healthy food ideas

Equinox and Self-Care Community Sharing Circle and Dinner

March 19 | 6 - 8 p.m.

- Seventh Generation
- Registration: 989.774.4850

FEBRUARY 2020 | Tribal Community Calendar

Monday	Tuesday	Wednesday	Thursday	Friday	Sat./Sun.
<ul style="list-style-type: none"> ● SECR Payroll ● SCIT Per Capita ● SCIT Payroll ● Curbside Recycling ● Waste Collection* <p>*Bins must be curbside by 6:30 a.m.</p>	<p>Anishinabe Ogitchedaw Veteran and Warrior Society</p> <p>NOW RECRUITING NEW MEMBERS</p> <p>MEETINGS: First Tuesday of the Month 6 p.m. Contact: 989.775.4175</p>				<p>1</p> <p>2</p> <p>New Spirit AA Meeting B. Health 4 - 5 p.m.</p>
<p>3</p> <p>Drop-in Group B. Health 5:30 p.m.</p> <p>Euchre and Potluck Andahwod 6 - 8 p.m.</p> <p>STEAM Meeting SCTC 12 p.m.</p>	<p>4</p> <p>Energy Healing B. Health 4 p.m.</p> <p>Narcotics Anonymous B. Health 7 p.m.</p> <p>Ogitchedaw Meeting Ziibiwing 6 p.m.</p> <p>Performance Circle Ziibiwing 4:30 p.m.</p>	<p>5</p> <p>Open Gym Tribal Gym 6 - 9 p.m.</p> <p>Talking Circle Saganing 5 - 6 p.m.</p>	<p>6</p> <p>Sewing Night 7th Generation 5 - 8 p.m.</p> <p>12-Step Meditation Group B. Health 7 - 9 p.m.</p> <p>Language Bingo Andahwod 1 p.m.</p>	<p>7</p> <p>Drop-in Group B. Health 11:30 a.m.</p> <p>Active Parenting Now ACFS 10:30 a.m.</p> <p>Lunch & Learn: Sacheen Ziibiwing 10:30 a.m.</p>	<p>8</p> <p>9</p> <p>New Spirit AA Meeting B. Health 4 - 5 p.m.</p>
<p>10</p> <p>Drop-in Group B. Health 5:30 p.m.</p> <p>Euchre and Potluck Andahwod 6 - 8 p.m.</p> <p>Bingo with Friends Andahwod 1 - 3 p.m.</p>	<p>11</p> <p>Narcotics Anonymous B. Health 7 p.m.</p> <p>Performance Circle Ziibiwing 4:30 p.m.</p> <p>Anishinaabemowin Immersion 7th Generation 6 p.m.</p>	<p>12</p> <p>Open Gym Tribal Gym 6 - 9 p.m.</p> <p>Youth Council Meeting 5 p.m.</p> <p>Elders Breakfast Andahwod 9 - 10 a.m.</p>	<p>13</p> <p>Valentine Craft Saganing 11 a.m.</p> <p>12-Step Meditation Group B. Health 7 - 9 p.m.</p> <p>Name That Tune Andahwod 2:30 p.m.</p> <p>Sacred Fire Lunch 7th Generation 12 - 1 p.m.</p>	<p>14</p> <p>Drop-in Group B. Health 11:30 a.m.</p> <p>Active Parenting Now ACFS 10:30 a.m.</p> <p>Saganing Soup Day Saganing 12 p.m.</p>	<p>15</p> <p>16</p> <p>New Spirit AA Meeting B. Health 4 - 5 p.m.</p>
<p>17</p> <p>Black Elk Closed Presidents Day</p> <p>Drop-in Group B. Health 5:30 p.m.</p> <p>Euchre and Potluck Andahwod 6 - 8 p.m.</p> <p>ALRC Meeting 9 - 11 a.m.</p>	<p>18</p> <p>Tribal Observer March Deadline</p> <p>Narcotics Anonymous B. Health 7 p.m.</p> <p>STEAM Meeting SCTC 12 p.m.</p> <p>Energy Healing B. Health 4 p.m.</p> <p>Performance Circle Ziibiwing 4:30 p.m.</p>	<p>19</p> <p>Open Gym Tribal Gym 6 - 9 p.m.</p> <p>Talking Circle Saganing 5 - 6 p.m.</p>	<p>20</p> <p>Sewing Night 7th Generation 5 - 8 p.m.</p> <p>12-Step Meditation Group B. Health 7 - 9 p.m.</p> <p>Kindergarten Registration SCA 5 - 7 p.m.</p> <p>WSW Talking Circle B. Health 5:30 p.m.</p>	<p>21</p> <p>Active Parenting Now ACFS 10:30 a.m.</p> <p>Drop-in Group B. Health 11:30 a.m.</p>	<p>22</p> <p>23</p> <p>New Spirit AA Meeting B. Health 4 - 5 p.m.</p>
<p>24</p> <p>Drop-in Group B. Health 5:30 p.m.</p> <p>Euchre and Potluck Andahwod 6 - 8 p.m.</p>	<p>25</p> <p>Narcotics Anonymous B. Health 7 p.m.</p> <p>Storytelling Saganing 12 - 1:30 p.m.</p> <p>Performance Circle Ziibiwing 4:30 p.m.</p> <p>Anishinaabemowin Immersion 7th Generation 6 p.m.</p>	<p>26</p> <p>Elders Breakfast Andahwod 9 - 10 a.m.</p> <p>Open Gym Tribal Gym 6 - 9 p.m.</p> <p>Youth Council Meeting 5 p.m.</p>	<p>27</p> <p>Sewing Night 7th Generation 5 - 8 p.m.</p> <p>Traditional Teachings Saganing 12 p.m.</p> <p>Sacred Fire Lunch 7th Generation 12 - 1 p.m.</p> <p>12-Step Meditation Group B. Health 7 - 9 p.m.</p>	<p>28</p> <p>Active Parenting Now ACFS 10:30 a.m.</p> <p>Drop-in Group B. Health 11:30 a.m.</p> <p>Saganing Soup Day Saganing 12 p.m.</p>	<p>29</p> <p>Birthday Bingo Andahwod 12 p.m.</p>



Tribal Observer Classifieds

To place your ad, call the Tribal Observer at 989-775-4010, email observer@sagchip.org, visit the Observer offices in the Black Elk Building or mail to Tribal Observer, Attn.: Classified, 7500 Soaring Eagle Blvd., Mt. Pleasant, MI 48858. Please have all submissions and payment in by deadline. Classified rates are \$10 for 15 words or less and 75 cents per additional word. Any thumbnail image costs an additional \$15. **Apply to job postings online at www.sagchip.org. * Job postings are subject to change daily.**

100 Employment	125 Miigwetch
105 Lost and Found	130 Services
110 For Rent	135 Events
115 For Sale	140 Giveaways
120 Announcements	145 Miscellaneous

100 Employment

Tribal Operations

Clerical Pool

Must be at least 18 years of age and possess a high school diploma or equivalent. Clerical experience is preferred.

General Labor Pool

Must be at least 18 years of age and possess a high school diploma or equivalent. Must be physically fit and able to perform manual labor.

ACFS Director

Open to the public. Master's degree in social services, human services or related field. Five years' social services experience. Two years' experience in a supervisory capacity. Experience working with tribal communities and outside social services. Experience with budget administration, operation, reports, contract management and development. Certified social worker and/or licensed clinical social worker preferred. Obtain HIPAA certification within five business days of hire.

Police Officer

Open to the public. High school diploma or GED. Must be a U.S. citizen and at least 21 years of age. Associate degree preferred. MCOLES certified or MCOLES certifiable. Must be able to pass departmental fitness evaluation. Under the supervision of sergeant, patrol designated areas of the

Reservation to protect life and property, to prevent and deter crime, enforce laws, respond to citizen requests for assistance and perform investigations.

Case Manager - ITC

Open to the public. Bachelor's degree in social work, psychology, human services, or related field. One year case management experience.

Dietary Line Cook

Open to the public. One year cooking experience. Experience with quantity and quality for food preparation and service in a large kitchen or group residential atmosphere.

Secondary Language Immersion Specialist

Open to the public. High school diploma or GED. Associate degree preferred. Must be a fluent Anishinaabe speaker. Two years teaching Anishinaabemowin. Early childhood teaching experience preferred. Under the supervision of Anishinaabe Language Revitalization director, assist the classroom teacher in setting up and maintaining an inviting learning environment.

Dean of Academics

Open to the public. Master's degree, from an accredited institution, in administration, education, planning, or one of the disciplines taught at the college is required. Minimum of five years administration experience in a higher education setting in a leadership position. Successful

experience working with Native Americans or a willingness to learn about Native American culture and educational issues. Experience and demonstrated budget management skills, supervisory skills, proficiency in written and oral communication. Must be able to pass background check to meet the employment eligibility requirements as they pertain to the position.

Dentist

Open to the public. DDS/DMD degree from an accredited school. Licensed dentist. Two years working dentist experience preferred. DEA Controlled Substance License or ability to obtain upon hire. Under the supervision of Chief Dental Officer, provide general dentistry services to patients served at the facility assigned, or to any other facility or program where the Tribe provides services. Provide clinical diagnosis, evaluation, studies, and treatment services of professionally acceptable quantity and quality, in accordance with privileges granted.

Behavioral Health Director

Open to the public. Master's degree in social work, human services, or related field. Five years' experience in the field of both clinical work and administrative work. Full licensure required. Three years supervisory experience, including goal setting, program and budget development and administration required. Obtain HIPAA certification within five business days of hire.

Tribal Library National Leadership Facilitator

Open to the public. High school diploma or GED. Knowledge in Anishinaabe culture. Familiar with library organization systems. Experience in group facilitation.

Front End Programmer

Open to the public. Associate degree in web design, web technologies, video broadcast production, web graphics production. Two years web programming experience. An equivalent combination of education and directly related experience may be considered.

Maintenance Worker

Open to the public. One year experience with basic

maintenance and grounds keeping. Experience with operation, maintenance, and janitorial equipment preferred. Must possess good diagnostic skills. Must be able to pass background check to meet the employment eligibility requirements as they pertain to the position.

Soaring Eagle

Inventory Control Warehouse Driver

Open to the public. Must be at least 18 years of age. High school diploma or GED. One year receiving or warehouse experience working with warehouse equipment. One year experience in driving vehicles and rigs that require a CDL license. Experience with operating warehouse equipment including forklifts and riding cleaning machines. Experience on stand up or sit-down fork lifts or ability to be certified within 90 days of hire/transfer. Food handling experience preferred.

Guest Relations Representative PT

Open to the public. Must be at least 18 years of age. High school diploma or GED. Must be able to work weekends, holidays, emergency shifts, and rotating schedules. Under the supervision of the Guest Relations supervisor, perform duties in the areas of Access Club, Box Office, Usher, Coat Check, Motor Coach, Guest Relations Call Center and Promotions.

Saganing

Guestroom Attendant FT

Open to the public. Must be at least 18 years of age. Three months of housekeeping experience preferred.

Security Officer PT

Open to the public. Must be at least 18 years of age. Security or surveillance experience preferred. Must be able to work any shift assigned, including weekends and holidays. Must be able to obtain and maintain a gaming license.

Inventory Control Driver-Warehouser

Open to the public. High school diploma or GED. Must be 18 years of age. One year receiving or warehouse experience. One year experience in driving vehicles and rigs that require a chauffeur license. Experience with

operating warehouse equipment including forklifts. Experience on stand up or sit-down fork lifts or ability to be certified within 90 days of hire/transfer. Must obtain Fork Lift certification within 90 days of hire/transfer.

Line Cook FT

Open to the public. Must be at least 18 years of age. One year of restaurant cooking experience with increasing levels of responsibility, or six months of Saganing internal culinary training. Must be able to pass ServSafe certification.

Line Cook PT

Open to the public. Must be at least 18 years of age. One year of restaurant cooking experience with increasing levels of responsibility, or six months of Saganing internal culinary training. Must be able to pass ServSafe certification.

F&B Attendant PT

Open to the public. Must be at least 18 years of age. Cash handling, banking or accounting experience preferred.

F&B Attendant FT

Open to the public. Must be at least 18 years of age. Cash handling, banking, or accounting experience preferred.

Beverage Waitstaff FT

Open to the public. Must be at least 18 years of age. Restaurant server experience preferred.

Bartender FT

Open to the public. Must be at least 18 years of age. Bartending experience preferred. Must be able to work all shifts.

Bartender PT

Open to the public. Must be at least 18 years of age. Bartending experience preferred. Must be able to work all shifts.

Players Club Representative PT

Open to the public. Must be at least 18 years of age. Customer service experience preferred. Must be able to obtain and maintain a gaming license to meet the employment eligibility requirements as they pertain to the position.

Laundry Attendant FT

Open to the public. Must be at least 18 years of age. Three months of hotel housekeeping or laundry experience preferred.

Finance Cashier PT

Open to the public. Must be 18 years of age. Six months cash handling or cashiering experience. Must have basic math skills with the ability to pass a written math test with 80 percent accuracy and ability to handle large amounts of currency. Experience operating a computer and 10-key calculator.

Cashier PT

Open to the public. Must be at least 18 years of age. Six months cashiering and/or hosting experience. Must be able to operate a POS.

Casino Ambassador FT

Open to the public. Must be at least 18 years of age. Six months of heavy cash handling or hospitality experience in a fast paced, high pressure environment. Must pass a math proficiency test with a minimum score of 70 percent. Must be able to obtain and maintain a gaming license.

Casino Ambassador PT

Open to the public. Must be at least 18 years of age. Six months of heavy cash handling or hospitality experience in a fast paced, high pressure environment. Must pass a math proficiency test with a minimum score of 70 percent. Must be able to obtain and maintain a gaming license.

F&B Custodial Worker FT

Open to the public. Must be at least 18 years of age. Kitchen cleaning experience preferred. Must have an organized and thorough work ethic and a strong desire to provide service.

Kitchen Equipment Technician

Open to the public. Must be at least 18 years of age. High school diploma or GED. Three years of experience in commercial food equipment repair.

Count Team Associate PT

Open to the public. Six months cash handling experience. Gaming, banking, or customer service experience preferred.

130 Services

Fox Home Builders

All types of home improvements. Kitchen and bath remodeling, additions. Experienced and local. 989-506-2360.

Now Seeking

Tribal Preference Candidates

Human Resources Office of Anishinabe Workforce Developer

Seeking Tribal preference candidates interested in short-term, temporary employment opportunities.

Immediate placements available for Tribal preference candidates who complete and pass fingerprint and background checks.

- **Cost:** The personal cost to applicants is \$65 for the fingerprint portion.
- **Documentation:** Driver's license, certifications and Tribal identification are needed at time of application.
- **Location of placement may include:** Andahwod, Behavioral Health, Nimkee, Education or Recreation.

* Other non-background check temporary positions do arise on occasion, and applicants for this type of work may apply at any time.



Membership, employees, community tour new Black Elk Government Complex

NATALIE SHATTUCK

Editor

An opportunity for the Tribal Membership, employees and local community to tour the new Black Elk Government Complex – located at 7500 Soaring Eagle Blvd. – was held on Friday, Jan. 24.

During the 1 to 5 p.m. open house, an abundance of Tribal departments were present – some in their own office space, some in booths along the hallway, and some were located in conference rooms – to highlight the services they provide, give away knick-knacks and brochures, and interact with the community.

“On behalf of Tribal Council, we would like to thank all of the departments and staff that helped put on a fantastic open house last Friday, Jan. 24,” said the Public Relations Department in an email to personnel. The PR department organized the occasion.

“Public Relations hosted a fun and challenging contest having participants go around

to different departments and obtain signatures from each of the departments,” the department said in the email.

When all of the signatures on the form were completed, attendees were asked to turn their papers into the PR department for a chance to be entered into a drawing. A total of 87 participants entered.

The prize winners include the following:

- Gift certificate for two concert tickets of choice – Sharon Skutt

- A \$50 Sagamok gas card – Mary Graveratte

- A \$50 Sagamok gas card – Mary Margaret Walker

- A pack of four movie passes to Celebration! Cinema – Rachael Ebright

- A pack of four movie passes to Celebration! Cinema – Candace Benzinger

The prizes may be picked up within the Public Relations department.

Tribal Council provided refreshments and desserts during the open house.

Observer photos by Natalie Shattuck

